



NOTICE OF PUBLIC MEETING

Date of Notice: October 20, 2021

**Time Posted: 12:00 p.m.
On website at: brec.org**

Pursuant to the provision of Title 42, Section 19, Louisiana Revised Statutes, notice is hereby given of a public meeting of a regular session of the Human Resources Advisory Committee of the Recreation and Park Commission for the Parish of East Baton Rouge.

DATE: October 20, 2021
TIME: 4:00 p.m.
PLACE OF MEETING: BREC Administrative Offices Building, Commission Room 1800
6201 Florida Blvd.
Baton Rouge, LA 70806

Agenda

- I. Call to Order
- II. Roll Call
- III. New Business

The following items are to be considered for recommendation to the Commission for approval:

- A. Routine Personnel Transactions. (See attached.)
- B. Review and recommendation to approve BREC's 2022 Holiday Schedules for General Fund employees and CIP/CCD (See attached.)
- C. Review and recommendation to approve the following for BREC's 2022 Employee and Retiree Health Insurance Benefit Package, Self-funded by BREC and administered by Blue Cross Blue Shield of Louisiana:

Review and recommendation to approve an increase in medical premiums with no change in medical benefit schedules; BREC Commission to pay 85% of the employee HMO plan premium and 60% of the dependent premium. This amount will be applied to the PPO Plan if the employee wishes to upgrade. Non-participants of the Employee Wellness Program will be subject to a premium increase of \$20 per pay period or \$520 annually. (See Proposed 2022 Schedule of Benefits and Premium table.)

- D. Review and recommendation to approve the 2022 ASO Administrative Services Agreement Claims Administration Fee with no increase in administrative fees for medical and pharmacy.
- E. Review and recommendation to approve the 2022 Employer Paid Group Term Life Insurance with Blue Cross Blue Shield of Louisiana and administered by Equitable with a 15% increase in premium. (See attached.) Review and recommendation to approve the 2022 Voluntary Life with Blue Cross Blue Shield of Louisiana and administered by Equitable with a flat renewal. (Note: Rates are determined by age.)

- F. Review and recommendation to approve the 2022 Employer Paid Wellness Program administered by SB Wellness. (See attached.)
- G. Review and recommendation to approve the Voluntary Supplemental benefits for 2022 with no increase in premium and no change in benefits:
 - 1.) Dental Insurance administered by Delta Dental
 - 2.) Vision Insurance administered by (Starmount – Always Care Benefits, Inc.)
 - 3.) Supplemental Insurance administered by Colonial Life Supplemental Insurance
- H. Review and recommendation to approve the employer-paid Employee Assistance Program administered by Hidalgo Health Associates for 2022 with no increase in premium and no change in benefits.
- I. Review and recommendation to approve BREC's 2022 Retiree Supplemental Pay. (See attached.)

IV. Informational

- A. Review 2022 City Parish Employees' Retirement System employer contributions increase for Special Fund Departments. The set rate is 38.76 %. Employee contribution remains at 9.5%. (attached)
- B. BREC'S Virtual Open Enrollment and Benefit Health Fair will be held November 1st through 15th. Employees will have the option to enroll online as well as via paper documents to select their 2022 medical & health benefits.

V. Adjournment

Darlene Winfield, Director
Human Resources
Recreation and Park Commission
6201 Florida Boulevard
Baton Rouge, LA 70806
(225) 272-9200

In accordance with the Americans with Disabilities Act, if you need special assistance, please contact Wendy Devall, at (225) 272-9200 ext. 1380, describing the assistance that is necessary.