

BREC COMMISSION POLICY ON DISCOUNTS AND FACILITY PRIVILEGES

PURPOSE: To establish the policy for discounts and access privileges to BREC facilities for identified groups to include: Current BREC Employees and Retirees, BREC Advisory Committee Members, BREC Commissioners, and BREC Volunteers.

These groups, who actively participate in BREC programs, gain a better knowledge and understanding of current facility and operating issues. Participating in activities during off duty hours builds team spirit and promotes understanding and cooperation in addressing interdepartmental needs. Participation also encourages the pursuit of healthy, active lifestyles, improved mental health, and positive use of leisure time.

POLICY: All participants utilizing BREC facilities under this policy are AMBASSADORS for the Commission. Participants will follow all BREC rules and regulations and the highest standards of personal conduct. Conduct at all times during participation shall reflect Commission Ambassadorship Policies.

- Group Members approved in this policy may participate at eligible BREC facilities for ten percent (10%) of the current rate established by the BREC Commission. **Verification of group membership will be required.**
- All Group Members shall have limited participation times, meaning that the time of access is limited by availability of the facility with the general public and full paying customers given first priority in access to all facilities.
- Members are encouraged to participate at different BREC facilities throughout East Baton Rouge Parish.
- The access privilege and discounts end immediately upon termination of service or employment.
- BREC Department Directors are responsible for the administration of this policy for their area of responsibility.
- The BREC Superintendent, with Commission guidance, may create additional directives, and rules to execute the intent of this policy.

GROUPS INCLUDED IN POLICY:

BREC Commission Members	Currently serving Commission Members
BREC Advisory Committee Members	Currently serving BREC Advisory Committee Members appointed by the BREC Commission or City Mayors.
BREC Full-Time Employees and Retirees	Current Full-time Employees, former Full-time BREC Employees, now retired with a minimum of 10 years credited service
BREC Part-Time Employees	Current Part-time Employees
BREC Seasonal Employees	Current Seasonal Employees
BREC Volunteers	Current Volunteers with active volunteer ID badges

NOTE: Effective August 1, 2018 HB 86: Provides ethics exceptions to allow a governing authority member or public employee of a political subdivision that operates parks or recreational facilities or an immediate family member of such a person to rent a park or recreation facility under the supervision or jurisdiction of the political subdivision for an event provided that the transaction is conducted without preference and in the same manner and subject to the same fees and conditions applicable to the general public.[R.S. 42:1123(44)]

GENERAL RULES AND DEFINITIONS:

THESE RULES APPLY TO ALL GROUPS.

1. Only the Group Members listed above shall receive discounts and facility privileges as herein described, unless specifically excluded.
2. Relatives and friends of Group Members are excluded and are not eligible for facility privileges or discounts. Group Members are prohibited from using their discounts and facility privileges for the benefit of non-group members.
3. All Group Members must present a current BREC identification badge with member type and term year; member should identify oneself as a Group Member at the time of registering for facility privileges or requesting discounts.
4. All Group Members (after meeting the requirements for participation listed for their group) may participate at the 10% rate at each eligible BREC facility.
5. BREC Employees may participate in facility discount privileges during non-work hours only. Any employee who participates in a leisure activity under this policy during their official hours of employment will be subject to disciplinary action, up to and including immediate termination.
6. Only BREC Full-time, Part-time and Seasonal Employees are eligible to receive a 10% discount on food, beverages, goods and merchandise sold at BREC-operated concessions, cafes, and retail shops.
7. Effective August 1, 2018 and until further notice, discounts on the rental of BREC facilities have been suspended. Group Members may not receive a discount on the rental of any BREC facilities in accordance with HB 86.
8. Discounts do not apply and are excluded from the following:
 - a. Rental of picnic shelters, stadium or park grounds use such as pavilions;
 - b. Classes or lessons taught by BREC instructors or outside instructors;
 - c. Service, goods, entertainment **sold by any authorized BREC vendor** including but not limited to concessions, equipment, instruction, entrance or other fees or charges;
 - d. Entrance fee or charge to tournaments or special events by BREC or other authorized parties;
 - e. See additional guidelines by departments for additional information on exclusions from discounts.

9. All Groups may participate at BREC Fitness Centers, **only**, up to a maximum of five times per week after meeting the requirements for participation listed for their group.
10. Group Members may not make reservations for themselves using the point of sale system and must verify their group membership to another BREC employee that will make the reservation.
11. Absolutely no free use or attendance at any BREC facility or event. All persons entering and/or engaging in a fee-based activity shall pay and be accounted for in the point of sale system.
12. **NO FREE USE OF OR DISCOUNTS ON RENTAL EQUIPMENT OR EQUIPMENT USE OF ANY KIND, ANYWHERE, with the exception of golf carts.** This includes but is not limited to, tennis ball machines, bicycles, athletic equipment, horses, horse stalls, etc.; unless the items are normally provided free of charge to the paying customer as part of the rental or use fee.

For additional information on eligible facilities and discounts, please refer to the specific discount guidelines for the following BREC programs and facilities:

- **BREC's Baton Rouge Zoo**
- **BREC's Liberty Lagoon Water Park**
- **BREC's Special Facilities**
- **Recreation Centers**
- **Golf Courses**