

BREC'S IYP3 PARISH-WIDE STRATEGIC PLAN [THE GUIDE]

2025-2028



JULY 23, 2026



PLAY. DISCOVER. GROW.



July 23, 2026

Dear Commissioners and Mayors,

As we move forward with IYP3 priorities, staff continues to meet to discuss and make recommendations for projects, top partnerships, stakeholder engagement, surplus land and more. Based upon P&E department restructuring efforts & other factors, some project schedules have been adjusted on pages 4-10.

This booklet includes updates through the end of 2028. On the following pages you will find:

- [Page 3](#): Completed Projects in 2026
- [Page 4](#): Current Projects Actively Under Construction
- [Pages 5-7](#): Phase 1-4: Current Projects Actively in Design
- [Pages 8-10](#): Phase 0: Current Projects Not Yet Started
- [Pages 11-23](#): Recreation Center Transition Plan
- [Pages 24-31](#): Surplus Land Study
- [Appendices](#):
 - Appendix A: Large Construction Project Financial Status
 - Appendix B: Natural Resource Management Update
 - Appendix C: IYP3 Key Focus Areas
 - Appendix D: IYP3 Goals & Recommendations

We respectfully appreciate your review of this information and look forward to your valuable insights as we shape our path forward.

Sincerely,

Janet C. Simmons

Janet Simmons
Interim Superintendent, BREC



COMPLETED PROJECTS IN 2026

1. Palomino Playground
2. Magnolia Mound Historic House HVAC
3. Muli- Park Paving
4. Beaver Creek Culvert
5. Freedom Heritage Trail
6. Pride Park Site Improvements – Ribbon Cutting coming soon
7. Alsen Park Site Improvements – Ribbon Cutting coming soon
8. 39th Street Field Lighting



CURRENT PROJECTS ACTIVELY UNDER CONSTRUCTION

1st 3-Year Strategic Plan within IYP3: 2026 - 2028 (2025 Transition Year)

PROJECT PHASE KEY

Phase 0	Project need identified and included in current 3-Year Strategic Plan
Phase 1	Concept Master Planning or Contracting
Phase 2	Programming and Schematic Design
Phase 3	Design Development
Phase 4	Construction Drawing for Bidding

PROJECT PHASE KEY

Phase 5	Bidding
Phase 6	Approval
Phase 7	Contracts
Phase 8	In-Construction
Phase 9	Substantially Complete

	City	PARK TYPE	PROJECT #	PROJECT	Project Need & Description	Current Phase	MOU	CEA	Grant	Outside Funding	Capital Outlay	Stakeholder Meeting	Community Meeting	Estimated Project Start Date*	Estimated Project End Date*	Estimated 2026-2028 Design & Construction Cost	IYP3 PRIORITY	2026				2027				2028				2029				
																		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
194		BR	Community Parks	23C0202-10	▣ Anna T. Jordan Playground	Site Improvements Phase 1 Design: Priority Improvements Needs from IYP3. Playground and other amenities at end of life cycle	5-Bidding	Not Required	Not Required	Not Required	Not Required	Not Required	Completed	Completed	04/21/25	11/26/27	\$2,180,000		Anna T. Jordan Playground															
195					Design									04/21/25	10/02/26			Design																
196					Construction									10/03/26	11/26/27			Construction																
197			Special Use Facilities	25C1400-14	▣ Aquatic Pumps Def Maint	Aquatic Pumps Liberty Lagoon	7-Contracts	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	12/15/25	03/14/27	\$545,000		Aquatic Pumps Def Maint																
198					Design									12/15/25	09/15/26			Design																
199					Construction									09/16/26	03/14/27			Construction																
200			IYP3 Systemwide	23C1400-02	▣ Multi-Park - Park Signage Ph 2	Continued new park sign implementation throughout the Parish with consideration for new branding for each City area.	8-Construction	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	10/16/23	12/28/26	\$1,000,000		Multi-Park - Park Signage Ph 2																
201					Design									10/16/23	05/22/25																			
202					Construction									05/23/25	12/28/26			Construction																
203		Un	Community Parks	24C0210-10	▣ Greenwood Hwy 19 Intersection	Greenwood Park Intersection Improvements Hwy 19 @ Rafe Mayer : Dangerous intersection with high accident rates. Needed for efficient ingress and Egress on Hwy 19 - Construction Federally funded through DOTD	8-Construction	Not Required	Completed	Not Required	Completed	Not Required	Not Required	12/31/24	01/29/27	\$180,000		Greenwood Hwy 19 Intersection																
204					Design	By BREC's consultant								12/31/24	02/03/26			Design																
205					Construction	By DOTD								02/04/26	01/29/27			Construction																
206		Un	Neighborhood Parks	23C0910-10	▣ School-in-the-Park Project	CEA with EBR School Board: A precedent-setting partnership creating a new public park as the shared site for a K-5 school. New park will combine Meadow and Gentilly parks into one large park.	8-Construction	Not Required	Next Steps	Not Required	Next Steps	Not Required	Required	Not Required	03/18/25	07/05/27	\$2,000,000	4	School-in-the-Park Project															
207					Design	by others								03/18/25	12/12/25																			
208					Construction	CMAR								01/12/26	07/05/27			Construction																
209		Un	Community Parks	22C0210-11	▣ Greenwood LWI Cypress Bayou	Expand and dredge the lake to reduce flood risk and enhance recreation. Cypress Bayou will be recontoured and widened to support green infrastructure, hiking, and paddling. Funded by the Louisiana Watershed Initiative	8-Construction	Not Required	Not Required	Completed	Not Required	Not Required	Completed	Not Required	07/18/25	10/10/26	\$8,861,700		Greenwood LWI Cypress Bayou															
210					Construction									07/18/25	10/10/26			Construction																
211		BR	Community Parks	25C1209-01	▣ Olympia - Sewer Improvements	Improvements to stadium restrooms, locker rooms, concession stands, ticket booths and utility infrastructure.	8-Construction	Not Required	Not Required	Not Required	Not Required	Not Required	Completed	Not Required	11/03/25	07/31/26	\$1,090,000		Olympia - Sewer Improvements															
212					Design									11/03/25	05/01/26			Design																
213					Construction									05/02/26	07/31/26			Construction																
214		St. G	Community Parks	23C0306-10	▣ Highland Tennis Ph2	Ph 2 Tennis Construction: 13 courts to receive new surfacing, fencing, and amenities to support tournament play at this high-traffic tennis center.	8-Construction	Not Required	Not Required	Next Steps	Not Required	Not Required	Completed	Not Required	12/15/25	08/09/26	\$0	61	Highland Tennis Ph2															
215					Design									12/15/25	02/10/26			Design																
216					Construction									02/11/26	08/09/26			Construction																
217		BR	Special Use Facilities	25C1014-10	▣ Mag Mound 1960's House Demo	Removal of residential structures on corner lot. Existing house does not fulfill need or mission of the Magnolia Mound Historic Site	8-Construction	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	01/31/26	07/09/26	\$98,100		Mag Mound 1960's House Demo															
218					Design									01/31/26	03/11/26			Design																
219					Construction									03/12/26	07/09/26			Construction																
220		BR	BREC Greenway Trails	23C1401-25	▣ Freedom Heritage Trail	CMAQ Trail Construction - Freedom Heritage Trail from Scottdenville to Downtown	9-Substantially Complete	Not Required	Completed	Completed	Not Required	Not Required	Not Required	Not Required	10/01/24	02/12/26	\$5,809,700		Freedom Heritage Trail															
221					Construction									10/01/24	02/12/26			Construction																
222		St. G	Community Parks	23C0306-10	▣ Highland Tennis Improvements	Tennis Construction: Seven courts in structural disrepair are being replaced with post-tension slabs, upgraded lighting, surfacing, fencing, and amenities to support tournament play at this high-traffic tennis center.	9-Substantially Complete	Not Required	Not Required	Completed	Not Required	Not Required	Completed	Not Required	12/16/24	10/06/25	\$1,417,000	61																
223					Construction									12/16/24	10/06/25																			
224		Un	Neighborhood Parks	23C0114-10	▣ Pride Park Site Improvements	Priority Site Improvements Needs from IYP3 - new large gathering pavilion, firepit, BBQ grills, connection walks, playground addition	9-Substantially Complete	Not Required	Not Required	Not Required	Not Required	Not Required	Completed	Completed	01/27/25	06/30/26	\$600,000	2	Pride Park Site Improvements															
225					Construction									01/27/25	06/30/26			Construction																
226		Un	Neighborhood Parks	23C0201-11	▣ Alsen Park Site Improvements	Priority Site Improvements Needs from IYP3 - new playground, pavilion, community garden planters, connection walks	9-Substantially Complete	Not Required	Not Required	Not Required	Not Required	Not Required	Completed	Completed	05/08/25	04/15/26	\$436,000	1	Alsen Park Site Improvements															
227					Construction									05/08/25	04/15/26			Construction																
228		Un	Golf Courses	24C0104-10	▣ Beaver Creek Culvert Repair	Beaver Creek Culvert Repair Design: Deferred maintenance for improved drainage and reduced erosion.	9-Substantially Complete	Not Required	Not Required	Not Required	Not Required	Not Required	Completed	Not Required	06/09/25	06/13/26	\$381,500	16	Beaver Creek Culvert Repair															
229					Design									06/09/25	11/15/25																			
230					Construction									01/15/26	06/13/26			Construction																
231		Zachary	Neighborhood Parks	25C0120-10	▣ 39th St Field Lighting	Installation of ball field lighting	9-Substantially Complete	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	11/15/25	04/01/26			39th St Field Lighting															
232					Construction									11/15/25	04/01/26			Construction																
233					▣ Multi Park Paving	ATJ, Lovett, & Howell - Paving Project: Operational need and deferred maintenance	9-Substantially Complete	Not Required	Not Required	Not Required	Not Required	Not Required	Completed	Not Required	12/02/25	07/29/26	\$644,750	192	Multi Park Paving															
234					Construction									12/02/25	07/29/26			Construction																

PHASE 1-4: CURRENT PROJECTS ACTIVELY IN DESIGN

1st 3-Year Strategic Plan within IYP3: 2026 - 2028 (2025 Transition Year)

	City	PARK TYPE	PROJECT #	PROJECT	Project Need & Description	Current Phase	MOU	CEA	Grant	Outside Funding	Capital Outlay	Stakeholder Meeting	Community Meeting	Estimated Project Start Date*	Estimated Project End Date*	Estimated 2026-2028 Design & Construction Cost	IYP3 PRIORITY	2026				2027				2028				2029			
																		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
79	BR	Special Use Facilities	26C1014-10	▣ Mag Mnd Historic House Roof	Historic roof replacement required	1-Contracting	Not Required	Not Required	Not Required	Required	Not Required	Completed	Not Required	01/06/26	06/29/27	\$654,000		Mag Mnd Historic House Roof															
80				Design										01/06/26	12/31/26																		
81				Construction										01/01/27	06/29/27																		
82	BR	Greenway Trails	25C0218-20	▣ Melvin "Kip" Holden Greenway Phase-1	Phase 1 Improvements, West side of Parkway, Design and Construction.	1-Contracting	Not Required	Not Required	Not Required	Not Required	Not Required	Completed	Completed	02/01/26	09/03/27	\$2,943,000	39	Melvin "Kip" Holden Greenway Phase-1															
83				Design										02/01/26	11/07/26																		
84				Construction										11/08/26	09/03/27																		
85	BR	Special Use Facilities	23C1014-11	▣ Mag Mnd Visitor Center Repairs	Repair and replacements to unique systems and materials in this high-end building will preserve its original architectural design while introducing sustainable, low-maintenance components for improved efficiency and affordability.	1-Contracting	Not Required	Not Required	Not Required	Required	Not Required	Completed	Not Required	02/23/26	02/03/28	\$981,000	73	Mag Mnd Visitor Center Repairs															
86				Design										02/23/26	01/04/27																		
87				Construction										01/05/27	02/03/28																		
88	BR	Community Parks	25C1209-10	▣ Perkins Master Plan & Ph 1 Implementation	A comprehensive study to diversify and modernize recreational offerings across the park including all action sports amenities, walking paths, playgrounds, gathering spaces, court sports, parking, lighting.	1-Contracting	Not Required	Next Steps	Not Required	Next Steps	Not Required	Completed	Completed	02/26/26	12/27/27	\$1,308,000	10	Perkins Master Plan & Ph 1 Implementation															
89			25C1209-10	Design										02/26/26	01/01/27																		
90			25C1209-10	Construction										01/02/27	12/27/27																		
91	BR	Greenway Trails	25C1401-20	▣ HL-Mansions to Perkins	Design and Construction of Urban Trails Health Loop Segment Connecting Perkins Road Community Park to the East to the intersection of Perkins road and Dawsons Creek.	1-Contracting	Not Required	Next Steps	Completed	Not Required	Not Required	Required	Not Required	03/01/26	03/29/28	\$4,360,000	192	HL-Mansions to Perkins															
92				Design										03/01/26	06/03/27																		
93				Construction										06/04/27	03/29/28																		
94	BR	Community Parks	25C1003-10	▣ City Brooks Clubhouse Reno	Renovation of the historic 100-year-old clubhouse and golf pro shop to unlock revenue potential. Plans include converting the first floor & basement into a park welcome center and community gathering space.	1-Contracting	Not Required	Next Steps	Not Required	Required	Not Required	Required	Required	10/01/26	02/12/28	\$4,360,000		City Brooks Clubhouse Reno															
95				Design										10/01/26	06/07/27																		
96				Construction										06/08/27	02/12/28																		
97	BR	Community Parks	25P1003-10	▣ City Brooks New Master Plan & Lakes Conservancy Study	Three project tasks include the Lake Conservancy Study, Wampold Park Design, City-Brooks Community Park Master Plan. The master plan will focus on synergy with the University Lakes Project, a new Contemporary Arts Center, Historic Golf Course, KKCM, and the Brooks side creating a safe, cohesive, and flagship park.	1-Master Plan	Not Required	Next Steps	Not Required	Required	Not Required	Completed	Completed	12/01/25	10/21/26	\$375,000	84	City Brooks New Master Plan & Lakes Conservancy Study															
98				Lakes Conservancy Study										12/01/25	10/21/26																		
99				Wampold Park Design										12/01/25	10/21/26																		
100				City-Brooks New Master Plan										12/01/25	10/21/26																		
101	Baker	Neighborhood Parks	24C0102-10	▣ Baker Park Ball Field Improv	New Ball Field Complex and Site Improvements including parking, two synthetic turf fields and two practice fields.	1-Master Plan	Not Required	Next Steps	Not Required	Not Required	Submitted	Completed	Completed	12/04/25	02/25/28	\$4,687,000	37	Baker Park Ball Field Improv															
102				Design										12/04/25	01/01/27																		
103				Construction										01/02/27	02/25/28																		
104	Un	Special Use Facilities		▣ Farr Arena Irrigation & Show Footing	Split into 4 projects - Arena irrigation, Arnea Footing, Rec center rehab, Canopy construction.	1-Master Plan	Not Required	Not Required	Not Required	Required	Not Required	Required	Not Required	05/01/26	06/04/27			Farr Arena Irrigation & Show Footing															
105				Design										05/01/26	11/16/26																		
106				Construction										11/17/26	06/04/27																		
107	Un	Special Use Facilities		▣ Farr Rec. Center Rehab	Split into 4 projects - Arena irrigation, Arnea Footing, Rec center rehab, Canopy construction.	1-Master Plan	Not Required	Not Required	Not Required	Required	Not Required	Required	Required	05/01/26	11/01/27			Farr Rec. Center Rehab															
108				Design										05/01/26	01/05/27																		
109				Construction										01/06/27	11/01/27																		
110	Un	Special Use Facilities		▣ Farr Entrance Canopy	Split into 4 projects - Arena irrigation, Arnea Footing, Rec center rehab, Canopy construction.	1-Master Plan	Not Required	Not Required	Not Required	Required	Not Required	Completed	Not Required	05/01/26	07/04/27			Farr Entrance Canopy															
111				Design										05/01/26	01/05/27																		
112				Construction										01/06/27	07/04/27																		
113	Un	Community Parks	24C0119-10	▣ Sandy Creek Master Plan & Ph 1 Implementation	Master planning for BREC's 12th Community Park to be a nature-focused destination offering diverse outdoor experiences. Currently offers hiking and equestrian trails.	1-Master Plan	Not Required	Not Required	Not Required	Required	Not Required	Next Steps	Required	06/01/26	10/07/28	\$3,318,000	6	Sandy Creek Master Plan &															
114				Master Plan										06/01/26	01/16/27																		
115				Design										01/17/27	10/13/27																		
116				Construction										10/14/27	10/07/28																		
117	St. G	Community Parks	25C0306-11	▣ Highland Road Bayou Fountain	Highland Bottom Ball Field and Restoration : Replant trees on the lower part of Highland along Bayou Fountain	1-Master Plan	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Required	09/21/26	10/28/27	\$250,000		Highland Road Bayou Fountain															
118				Design										09/21/26	05/31/27																		
119				Construction										06/01/27	10/28/27																		

PHASE 1-4: CURRENT PROJECTS ACTIVELY IN DESIGN

1st 3-Year Strategic Plan within IYP3: 2026 - 2028 (2025 Transition Year)

	City	PARK TYPE	PROJECT #	PROJECT	Project Need & Description	Current Phase	MOU	CEA	Grant	Outside Funding	Capital Outlay	Stakeholder Meeting	Community Meeting	Estimated Project Start Date*	Estimated Project End Date*	Estimated 2026-2028 Design & Construction Cost	IYP3 PRIORITY	2026				2027				2028				2029			
																		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
120		IYP3 Systemwide	23C1400-00	ADA Implementation Ph 1	Part of Phased Implementation of Federally Mandated ADA Transition Plan	2-Program/SD	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	08/11/25	02/06/28	\$2,180,000	56	ADA Implementation Ph 1															
121			23C1400-00	ADA Implementation CCD										08/11/25	06/06/26			ADA Implementation CCD															
122				BREC In-house Design										08/11/25	12/08/25			BREC In-house Design															
123				BREC In-house Construction										12/09/25	06/06/26			BREC In-house Construction															
124			25C1400-01	ADA Implementation										08/11/25	02/06/28			ADA Implementation															
125				Planning & Design										08/11/25	02/11/27			Planning & Design															
126				Construction										02/12/27	02/06/28			Construction															
127	BR	Special Use Facilities	25C1003-12	KKCM Structural & HVAC Repairs	KKCM Structural and HVAC Repairs: Asset Protection and Operational need	2-Program/SD	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	10/06/25	06/03/27	\$272,500		KKCM Structural & HVAC Repairs															
128				Design										10/06/25	01/04/27			Design															
129				Construction										01/05/27	06/03/27			Construction															
130	Un	Conservation Areas	26C1201-01	Bluebonnet Swamp Conservation Area	Trail Maintenance: Study of priority trails to improve and implement as Phase 1 from the Master Plan.	2-Program/SD	Not Required	Not Required	Not Required	Not Required	Not Required	Completed	Completed	11/03/25	02/18/28			Bluebonnet Swamp Conservation Area															
131				Design										11/03/25	03/31/27			Design															
132				Construction										04/01/27	02/18/28			Construction															
133		Neighborhood Parks	25C0902-10	Antioch Bridge Replacement	Remove bridge & replace w/large culvert for access to ball field side of park for heavy vehicles.	2-Program/SD	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	11/03/25	06/02/27	\$278,800		Antioch Bridge Replacement															
134				Design										11/03/25	10/05/26			Design															
135				Construction										10/06/26	06/02/27			Construction															
136	BR	Greenway Trails	25C0218-21	Melvin "Kip" Holden Trail Phase 1 - TAP	Phase 1 Improvements, East side of Parkway, TAP Grant, Design and Construction.	3-Design	Not Required	Not Required	Completed	Not Required	Not Required	Completed	Completed	05/12/25	01/25/28	\$3,270,000	39	Melvin "Kip" Holden Trail Phase 1 - TAP															
137				Design										05/12/25	03/31/27			Design															
138				Construction										04/01/27	01/25/28			Construction															
139	BR	Greenway Trails	25C0218-21	Melvin "Kip" Holden Park ID Signage	Add Park Id Signage at Major entry points	3-Design	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	06/11/25	03/17/26	\$3,270,000	39	Melvin "Kip" Holden Park ID Signage															
140				Design										06/11/25	09/18/25			Design															
141				Construction										09/19/25	03/17/26			Construction															
142	St. G	Community Parks	24C0901-10	Airline Phase 1 Design & Construction	13th Community Park to fill service gap identified in IYP3. Destination Park.	3-Design	Not Required	Not Required	Not Required	Required	Submitted	Completed	Completed	07/01/25	01/04/28	\$10,000,000	87	Airline Phase 1 Design & Construction															
143				Airline Current Ball Field Upgrades	Upgrades to current ballfields									07/01/25	12/27/25			Re-Master Plan															
144				Re-Master Plan	New Ball Field Design & Bidding									10/06/25	04/23/26			Team Use of Current Fields															
145				Team Use of Current Fields	Infrastructure Construction Drawings & Bidding									01/01/26	12/31/26			Phase 1 Permitting & Regulatory Processess															
146				Phase 1 Permitting & Regulatory Processess	Construction of new Municipal Water, Sewer, Lift Station, Electrical									01/05/26	05/04/26			Stakeholder / Public Engagement															
147				Stakeholder / Public Engagement	Ballfield use after upgrades									02/23/26	04/23/26			Phase 1 Design															
148				Phase 1 Design	New Ball Field Construction, including drives & parking (avoiding existing fields)									05/05/26	11/30/26			Phase 1 Construction															
149				Phase 1 Construction	Next layer of ball fields, park elements, parking Design & Bidding									12/01/26	01/04/28			City Contemporary Arts Center															
150	BR	Community Parks	24C1003-11	City Contemporary Arts Center	Cultural and economic development, catalytic for City-Brooks Park. Funded by State Capital Outlay and BRG Sponsors	3-Design	Not Required	Next Steps	Not Required	Required	Submitted	Next Steps	Required	10/23/25	07/08/28	\$21,800,000		City Contemporary Arts Center															
151				design										10/23/25	06/14/27			design															
152				construction										06/15/27	07/08/28			construction															
153	BR	Community Parks	25C1209-01	Olympia Facilities Renovation	Improvements to stadium restrooms, locker rooms, concession stands, ticket booths and utility infrastructure.	3-Design	Not Required	Not Required	Not Required	Not Required	Not Required	Next Steps	Not Required	11/03/25	05/08/27	\$1,090,000		Olympia Facilities Renovation															
154				Design										11/03/25	09/30/26			Design															
155				Construction										10/01/26	05/08/27			Construction															
156	Baker	Neighborhood Parks	24C0219-10	S Magnolia Site Improvements	Priority Improvements Needs from IYP3. Playground and other amenities at end of life cycle	3-Design	Not Required	Not Required	Not Required	Not Required	Not Required	Completed	Completed	04/01/26	07/30/27	\$0	67	S Magnolia Site Improvements															
157				Design										04/01/26	01/01/27			Design															
158				Construction										01/02/27	07/30/27			Construction															
159	BR	Community Parks	22C1104-10	Indy Universal Playground	Project identified in IYP2 - Centrally located signature, universal Playground. One of a kind and Iconic Destination Playground	3-Design	Not Required	Not Required	Next Steps	Required	Not Required	Required	Required	06/22/26	01/22/28	\$1,362,500		Indy Universal Playground															
160				Design										06/22/26	04/17/27			Design															
161				Construction										04/18/27	01/22/28			Construction															
162	BR	BREC Greenway Trails	23C1401-20	HL-Essen to OLOL	Health Loop (HL) Essen Lane to OLOL Design - Major segment needed to fill in gaps of Health Loop Greenway Along Ward Creek	4-Drawings	Not Required	Next Steps	Completed	Not Required	Not Required	Required	Not Required	12/30/24	11/04/27	\$6,758,000	137	HL-Essen to OLOL															
163				Design										12/30/24	01/08/27			Design															
164				Construction										01/09/27	11/04/27			Construction															
165	BR	BREC Greenway Trails	23C1401-23	HL-High Grove to Mall: Ph. 1	Health Loop (HL) High Grove to Mall of LA Design - Major segment needed to fill in gaps of Health Loop Greenway Along Dawson Creek	4-Drawings	Not Required	Next Steps	Completed	Not Required	Not Required	Required	Not Required	12/30/24	07/28/27	\$3,270,000	98	HL-High Grove to Mall: Ph. 1															
166				Design										12/30/24	10/01/26			Design															
167				Construction										10/02/26	07/28/27			Construction															

PHASE 1-4: CURRENT PROJECTS ACTIVELY IN DESIGN

1st 3-Year Strategic Plan within IYP3: 2026 - 2028 (2025 Transition Year)

	City	PARK TYPE	PROJECT #	PROJECT	Project Need & Description	Current Phase	MOU	CEA	Grant	Outside Funding	Capital Outlay	Stakeholder Meeting	Community Meeting	Estimated Project Start Date*	Estimated Project End Date*	Estimated 2026-2028 Design & Construction Cost	IYP3 PRIORITY	2026				2027				2028				2029			
																		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
168	BR	BREC Greenway Trails	23C1401-23	HL-High Grove to Mall: Ph 2	Health Loop (HL) High Grove to Mall of LA Design - Major segment needed to fill in gaps of Health Loop Greenway Along Dawson Creek	4-Drawings	Not Required	Next Steps	Completed	Not Required	Not Required	Required	Not Required	12/30/24	08/31/27	\$3,270,000	98	HL-High Grove to Mall: Ph 2															
169				Design										12/30/24	11/04/26			Design															
170				Construction										11/05/26	08/31/27			Construction															
171	BR	BREC Greenway Trails	23C1401-24	HL-Perkins to Paulat	Health Loop (HL) Perkins to Paulat Design - Major segment needed to fill in gaps of Health Loop Greenway Along Dawson Creek	4-Drawings	Not Required	Next Steps	Completed	Not Required	Not Required	Required	Not Required	12/30/24	10/28/27	\$3,815,000		HL-Perkins to Paulat															
172				Design										12/30/24	01/01/27			Design															
173				Construction										01/02/27	10/28/27			Construction															
174	BR	BREC Greenway Trails	23C1401-26	Memorial to Spanish Town Park	(CEA with City-Parish for them to construct) On street bike lane and sidewalks connecting Memorial Stadium to Downtown and Freedom Heritage Trail	4-Drawings	Not Required	Next Steps	Required	Not Required	Not Required	Required	Not Required	01/31/25	09/08/27	\$1,308,000		Memorial to Spanish Town Park															
175				Design										01/31/25	01/01/27			Design															
176				Construction										01/02/27	09/08/27			Construction															
177	BR	Neighborhood Parks		Ardendale Park	CEA with BR Housing Authority for new modern housing development. Park will be a town square type. And provide new amenities for service area - Federal funded by HUD	4-Drawings	Completed	Next Steps	Not Required	Not Required	Not Required	Completed	Completed	02/06/25	10/01/27	\$0		Ardendale Park															
178				Design	By BREC									02/06/25	11/01/26			Design															
179				Construction	EBRPHA CMAR									11/02/26	10/01/27			Construction															
180	BR	Special Use Facilities	24C1015-10	Memorial Safe Room Rec Center	Federal HMGP Grant for 40,000sf Recreation Center, Command Center during times of emergencies.	4-Drawings	Not Required	Completed	Completed	Not Required	Not Required	Required	Not Required	02/17/25	10/14/27	\$19,620,000	12	Memorial Safe Room Rec Center															
181				Design										02/17/25	10/24/25																		
182				FEMA review										10/25/25	10/19/26			FEMA review															
183				Construction										10/20/26	10/14/27			Construction															
184	St. G	Community Parks	24C0901-11	Airline Safe Room Rec Center	Federal HMGP Grant for 35,000sf Recreation Center, Command Center during times of emergencies.	4-Drawings	Not Required	Completed	Completed	Not Required	Not Required	Required	Not Required	02/17/25	10/14/27	\$19,620,000	12	Airline Safe Room Rec Center															
185				Design										02/17/25	10/24/25																		
186				FEMA review										10/25/25	10/19/26			FEMA review															
187				Construction										10/20/26	10/14/27			Construction															
188	Un	Community Parks	25C0210-11	Greenwood Entry Rd Ext Lavey	Greenwood Entry Road Extention: As part of the Master Plan, a new access point from Lavey Lane will improve traffic flow and support future zoo and park development.	4-Drawings	Not Required	Not Required	Not Required	Not Required	Not Required	Next Steps	Next Steps	04/08/25	08/27/27	\$4,360,000		Greenwood Entry Rd Ext Lavey															
189				Design										04/08/25	09/01/26			Design															
190				Construction										09/02/26	08/27/27			Construction															
191	BR	Neighborhood Parks	23C0206-10	Clifford Site Improvements	Design & Construction of Priority Improvements Needs from IYP3. Basketball courts, walks and other amenities at end of life cycle	4-Drawings	Not Required	Not Required	Not Required	Not Required	Not Required	Completed	Completed	08/01/25	07/01/27	\$120,000	14	Clifford Site Improvements															
192				Design										08/01/25	05/18/26			Design															
193				Construction										05/19/26	07/01/27			Construction															

PHASE 0: CURRENT PROJECTS NOT YET STARTED

1st 3-Year Strategic Plan within IYP3: 2026 - 2028 (2025 Transition Year)

	City	PARK TYPE	PROJECT #	PROJECT	Project Need & Description	Current Phase	MOU	CEA	Grant	Outside Funding	Capital Outlay	Stakeholder Meeting	Community Meeting	Estimated Project Start Date*	Estimated Project End Date*	Estimated 2026-2028 Design & Construction Cost	IYP3 PRIORITY	2026				2027				2028				2029			
																		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
1	BR	Community Parks		▣ Anna T. Jordan Pool House	Pool house renovations and pump house improvements	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Required	08/01/26	02/03/28	\$1,090,000		Anna T. Jordan Pool House															
2				Design										08/01/26	04/27/27																		
3				Construction										04/28/27	02/03/28																		
4	St. G	Special Use Facilities	25C0303-11	▣ Burbank Soccer Fields	Soccer field improvements - Baton Rouge Soccer Club	0-In Discussion	Not Required	Next Steps	Not Required	Required	Submitted	Required	Not Required	08/01/26	08/05/27	\$1,090,000	148	Burbank Soccer Fields															
5				Design										08/01/26	12/28/26																		
6				Construction										12/29/26	08/05/27																		
7	St. G	Community Parks	25C0306-10	▣ Highland Observatory Master Plan	Observatory caretaker overnight facility	0-In Discussion	Not Required	Completed	Not Required	Not Required	Not Required	Required	Not Required	08/01/26	04/27/27	\$545,000	61	Highland Observatory Master Plan															
8				Design										08/01/26	10/29/26																		
9				Construction										10/30/26	04/27/27																		
10	St. G	Community Parks		▣ Indoor Pickleball Facility	Addition of pickleball courts in a variety of styles and locations - covered & indoor	0-In Discussion	?	?	?	Required	Not Required	Next Steps	Required	09/01/26	09/29/29	\$13,080,000		Indo															
11				Design										09/01/26	05/17/28																		
12				Construction										05/18/28	09/29/29																		
13		IYP3 Systemwide		▣ 2026-28 Tier 1 Recreation Center A	Part of IYP3, the Recreation Transition Plan - Design and Construct Two New Tier 1 (Gym with A/C) Recreations Centers.	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Next Steps	Required	10/01/26	09/29/28	\$10,900,000		2026-28 Tier 1 Recreation C															
14				Design										10/01/26	09/30/27																		
15				Construction										10/01/27	09/29/28																		
16		IYP3 Systemwide		▣ 2026-28 Tier 1 Recreation Center B	Part of IYP3, the Recreation Transition Plan - Design and Construct Two New Tier 1 (Gym with A/C) Recreations Centers.	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Next Steps	Required	10/01/26	09/29/28	\$10,900,000		2026-28 Tier 1 Recreation C															
17				Design										10/01/26	09/30/27																		
18				Construction										10/01/27	09/29/28																		
19		IYP3 Systemwide		▣ 2026-28 Tier 2 Recreation Center A	Part of IYP3, the Recreation Transition Plan - Design and Construct two Tier 2 (Community Program Space) Recreation Centers.	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Next Steps	Required	10/01/26	09/29/28	\$6,540,000		2026-28 Tier 2 Recreation C															
20				Design										10/01/26	09/30/27																		
21				Construction										10/01/27	09/29/28																		
22		IYP3 Systemwide		▣ 2026-28 Tier 2 Recreation Center B	Part of IYP3, the Recreation Transition Plan - Design and Construct two Tier 2 (Community Program Space) Recreation Centers.	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Next Steps	Required	10/01/26	09/29/28	\$6,540,000		2026-28 Tier 2 Recreation C															
23				Design										10/01/26	09/30/27																		
24				Construction										10/01/27	09/29/28																		
25	BR	Community Parks		▣ City Brooks Pool & Pool House	In discussion with the Rec Center Transition Plan for replacement of the pool & pool house.	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Next Steps	Required	10/01/26	01/07/29	\$2,943,000		City Brooks Pool & Po															
26				Design										10/01/26	11/19/27																		
27				Construction										11/20/27	01/07/29																		
28	Un	Community Parks	25C0210-10	▣ Greenwood Disc Golf Course	Greenwood Park Disc Golf Course at Lavey Lane with BRDGA	0-In Discussion	Not Required	Next Steps	Not Required	Not Required	Not Required	Required	Not Required	10/01/26	04/28/27	\$100,000		Greenwood Disc Golf Course															
29				Design										10/01/26	12/29/26																		
30				Construction										12/30/26	04/28/27																		
31	Un	Special Use Facilities	25C0207-10	▣ Cohn Arb Master Plan & Ph 1	Master Plan development to address circulation, erosion, and increase visitation and awareness of the site.	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Required	10/05/26	07/25/28	\$817,500		Cohn Arb Master Plan & Ph 1															
32				Design										10/05/26	07/31/27																		
33				Construction										08/01/27	07/25/28																		
34	BR	Neighborhood Parks	25C1025-10	▣ Terrace FYB Facility	Terrace Street - Front Yard Bikes Design & Construction Plans. Capital Outlay Funding pending	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Submitted	Required	Not Required	10/05/26	06/25/28	\$486,000	31	Terrace FYB Facility															
35				Design										10/05/26	07/01/27																		
36				Construction										07/02/27	06/25/28																		
37		IYP3 Systemwide		▣ 2026-28 Tier 3 Recreation Center A	Part of IYP3, the Recreation Transition Plan - Design and Construct Two New Tier 3 (Outdoor Recreation Hubs) Recreation Centers.	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Next Steps	Required	01/01/27	06/23/28	\$2,180,000		2026-28 Tier 3 Recreation Center A															
38				Design										01/01/27	09/27/27																		
39				Construction										09/28/27	06/23/28																		
40		IYP3 Systemwide		▣ 2026-28 Tier 3 Recreation Center B	Part of IYP3, the Recreation Transition Plan - Design and Construct Two New Tier 3 (Outdoor Recreation Hubs) Recreation Centers.	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Next Steps	Required	01/01/27	06/23/28	\$2,180,000		2026-28 Tier 3 Recreation Center B															
41				Design										01/01/27	09/27/27																		
42				Construction										09/28/27	06/23/28																		

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1st 3-Year Strategic Plan within IYP3: 2026 - 2028 (2025 Transition Year)

	Un	Neighborhood Parks			Phase 1 for a nature themed neighborhood park including amenities such as a new playground, parking, walks, improved fishing pond, and more.	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Required	01/04/27	07/21/29				
44				Master Plan										01/04/27	10/30/27				
45				Design										10/31/27	07/26/28				
46				Construction										07/27/28	07/21/29				
47	BR	Neighborhood Parks	24C0609-10	Red Oaks Park Site Improv	Park Site Improvements	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Required	01/04/27	09/30/27	\$200,000	79		
48				Design										01/04/27	04/03/27				
49				Construction										04/04/27	09/30/27				
50	BR	Neighborhood Parks	24C0612-10	Tams Belaire Site Improvements	Park Site Improvements	0-In Discussion	Completed	Next Steps	Not Required	Required	Required	Required	Required	01/04/27	09/24/28	\$272,500	17		
51				Design										01/04/27	09/30/27				
52				Construction										10/01/27	09/24/28				
53	BR	Community Parks	25C0210-12	Greenwood Sports Fields	Youth Soccer Fields & flag football, and other multi-use purpose fields. Phase 3 of Greenwood Master Plan.	0-In Discussion	Not Required	Not Required	Not Required	Required	Not Required	Required	Required	02/01/27	06/04/28	\$2,725,000			
54				Design										02/01/27	09/08/27				
55				Construction										09/09/27	06/04/28				
56	St. G	Community Parks	25C0306-12	Highland Road Dog Park	Planned relocation of the Burbank Dog Park to ease congestion and reduce user conflicts at the heavily used soccer complex.	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Required	02/01/27	06/04/28	\$408,750	61		
57				Design										02/01/27	09/08/27				
58				Construction										09/09/27	06/04/28				
59	BR	Community Parks	25C1104-10	Independence Soccer Fields	Soccer Field Renovations to serve youth soccer in centrally located community park. Synthetic Turf & new lighting for some existing soccer fields	0-In Discussion	Not Required	Next Steps	Not Required	Required	Not Required	Required	Required	02/01/27	06/04/28	\$2,180,000	199		
60				Design										02/01/27	09/08/27				
61				Construction										09/09/27	06/04/28				
62	BR	Neighborhood Parks	25P1008-10	Expressway Masterplan	Expressway Park and E. Polk Street Master Plans: New site improvements will elevate recreational quality and strengthen connections with surrounding neighborhoods—celebrating local history. Funding is supported by the Federal Highway Administration through DOTD.	0-In Discussion	Not Required	Not Required	Completed	Not Required	Not Required	Required	Required	01/01/28	02/13/31	\$4,905,000	7		
63				Master Plans										01/01/28	12/25/28				
64				Design										12/26/28	12/20/29				
65				Construction										12/21/29	02/13/31				
66	BR	Neighborhood Parks	25P1008-10	E Polk Masterplan	Expressway Park and E. Polk Street Master Plans: New site improvements will elevate recreational quality and strengthen connections with surrounding neighborhoods—celebrating local history. Funding is supported by the Federal Highway Administration through DOTD.	0-In Discussion	Not Required	Not Required	Completed	Not Required	Not Required	Required	Required	01/01/28	02/13/31	\$4,905,000	7		
67				Master Plans										01/01/28	12/25/28				
68				Design										12/26/28	12/20/29				
69				Construction										12/21/29	02/13/31				
70	BR	Special Use Facilities		Ice Hockey Facility (Location TBD)	Ice Hockey Facility to support ice hockey leagues and training as well as figure skating & public skating	0-In Discussion						Required		01/01/28	10/21/29				
71				Design										01/01/28	10/26/28				
72				Construction										10/27/28	10/21/29				
73	St. G	Special Use Facilities		Sportsplex Facility (Location TBD)	BREC is looking to construct a large indoor multi-purpose sports court facility in the parish at a location to be determined. The facility could feature up to 8 basketball courts as well as various other courts, such as pickleball and volleyball. It would also include concession facilities, spectator seating, and the ability to host additional Special events.	0-In Discussion						Required		01/01/28	10/21/29				
74				Design										01/01/28	10/26/28				
75				Construction										10/27/28	10/21/29				
76	St. G	Special Use Facilities		Flanacher Sports Fields	BREC is looking to construct a large indoor multi-purpose sports court facility in the parish at a location to be determined. The facility could feature up to 8 basketball courts as well as various other courts, such as pickleball and volleyball. It would also include concession facilities, spectator seating, and the ability to host additional Special events.	0-In Discussion						Required		01/01/28	10/21/29				
77				Design										01/01/28	10/26/28				
78				Construction										10/27/28	10/21/29				

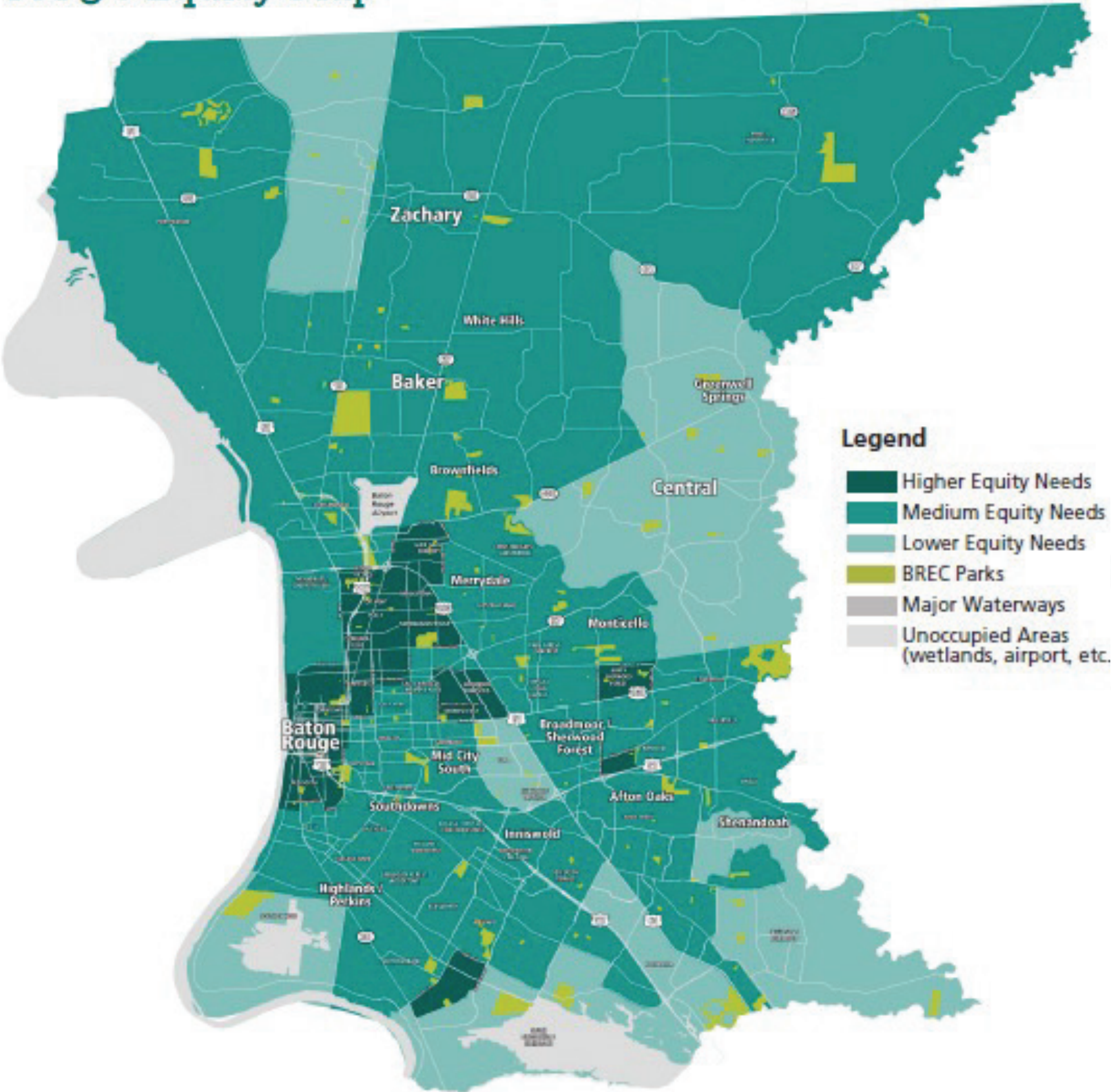
PHASE 0: CURRENT PROJECTS NOT YET STARTED

1st 3-Year Strategic Plan within IYP3: 2026 - 2028 (2025 Transition Year)

City	PARK TYPE	PROJECT #	PROJECT	Project Need & Description	Current Phase	MOU	CEA	Grant	Outside Funding	Capital Outlay	Stakeholder Meeting	Community Meeting	Estimated Project Start Date*	Estimated Project End Date*	Estimated 2026-2028 Design & Construction Cost	IYP3 PRIORITY	2026				2027				2028				2029			
																	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
			Zoo Priorities										04/23/25	05/31/31																		
Un	BR Zoo	25C0210-13	Zoo Ambassador Animal Building	A new, state-of-the-art Animal Ambassador building to meet AZA accreditation concern, Elevate Guest experiences and Animal welfare and support vital educational programming.	1-Contracting	Not Required	Not Required	Not Required	Required	Not Required	Completed	Not Required	04/23/25	12/05/27	\$4,142,000																	
			Design										04/23/25	10/31/26																		
			Construction										11/01/26	12/05/27																		
Un	Special Use Facilities	25C0210-14	Zoo Pedestrian & Service Bridges	Replacement of pedestrian entry bridge crossing Cypress Bayou to construct heavy vehicle access to southern sections of zoo property.	1-Contracting	Not Required	Not Required	Not Required	Not Required	Not Required	Completed	Not Required	01/15/26	10/15/27	\$654,000																	
			Design										01/15/26	03/29/27																		
			Construction										03/30/27	10/15/27																		
Un	BR Zoo	26C0210-01	Zoo African Flight exhibit	AZA required - Elevate Guest experiences and Animal welfare	1-Contracting	Not Required	Not Required	Not Required	Required	Not Required	Required	Not Required	07/01/26	06/25/27																		
			Design										07/01/26	12/27/26																		
			Construction										12/28/26	06/25/27																		
Un	BR Zoo	26C0210-02	Zoo Black Rhino exhibit shelter/Shade	Zoo USDA & AZA required - replace shade structure with metal structure with shade cloth.	1-Contracting	Not Required	Not Required	Not Required	Required	Not Required	Required	Not Required	07/01/26	06/25/27																		
			Design										07/01/26	12/27/26																		
			Construction										12/28/26	06/25/27																		
Un	BR Zoo	26C0210-03	Zoo South America Pond	Erosion repair and prevention on pond edge and bridge replacement	1-Contracting	Not Required	Not Required	Not Required	Required	Not Required	Required	Not Required	07/01/26	06/25/27																		
			Design										07/01/26	12/27/26																		
			Construction										12/28/26	06/25/27																		
Un	BR Zoo		Zoo Commissary /Animal Kitchen	AZA required - replace commissary (animal kitchen) with new building at old front entry	0-In Discussion	Not Required	Not Required	Not Required	Required	Not Required	Required	Not Required	08/01/26	04/21/28																		
Un	BR Zoo		Zoo Maned Wolf Glass Viewing	Addition of glass viewing area	0-In Discussion	Not Required	Not Required	Not Required	Required	Not Required	Required	Not Required	01/04/27	12/29/27																		
Un	BR Zoo		Zoo Phase II - Africa	Zoo Future Exhibits - Phase II - Africa: The completion of the Africa section of the zoo masterplan featuring gorilla, lion, lesser flamingo & okapi.	0-In Discussion	Not Required	Not Required	Not Required	Required	Required	Required	Not Required	01/04/27	01/12/29	\$20,000,000																	
Un	BR Zoo		Zoo South America Spider monkey viewing deck	New South American decking system for public viewing of Spider Monkey exhibit, ADA improvements, pond bank stabilization.	0-In Discussion	Not Required	Not Required	Not Required	Required	Not Required	Required	Not Required	01/04/27	03/18/28																		
Un	BR Zoo		Zoo Parrot Paradise demo	AZA requirement for removal of outdated exhibits	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	04/05/27	10/01/27																		
Un	BR Zoo		Zoo Macaque (primate) exhibit	AZA required - Build new exhibit and holding area for primate species	0-In Discussion	Not Required	Not Required	Not Required	Required	Not Required	Required	Not Required	01/03/28	09/18/30	\$1,200,000																	
Un	BR Zoo		Zoo Phase III - Atchafalaya	Zoo Future Exhibits - Phase III - Atchafalaya: Exhibits and a series of aquarium display explaining how the Atchafalaya impacted the southern Louisiana ecosystem, the species found there and the role the people & culture play on the industrialization of America.	0-In Discussion	Not Required	Not Required	Not Required	Required	Required	Required	Not Required	06/01/29	05/31/31	estimate needed																	
	Golf Courses		Golf Course Priorities										12/05/25	08/02/28	\$2,725,000																	
BR	Golf Courses	24C0711-11	Webb Maint Building & Drainage	Golf Maintenance Building & Drainage & grading for efficient use of facility and improvement to golf course & cart path drainage.	2-Program/SD	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	02/16/26	09/08/27	\$436,000	68																
			Design										02/16/26	01/01/27																		
			Construction										01/02/27	09/08/27																		
BR	Golf Courses	24C0711-10	Webb Clubhouse Renovation	Delta Haven wing has significant roof and structural deterioration. Project will support a adaptive reuse strategy aimed at increasing revenue potential.	1-Contracting	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	01/01/27	08/02/28	\$1,090,000	68																
			Design										01/01/27	08/08/27																		
			Construction										08/09/27	08/02/28																		
BR			City Park Cart Storage	New Cart Storage area - with Clubhouse Renovation	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	12/05/25	05/10/28																		
St G		26C0912-01	Santa Maria Clubhouse Restroom & Stairs	Add 2nd stall in Ladies restroom and potential updates for prospective restaurant operation.	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	07/06/26	07/04/28																		
St G			Santa Maria Turn House Improvement	Concession Stand renovation with exterior siding, bigger area for customers, office, and rearrangement of Range Ball Dispenser to enhance customer experience	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	Q1-2028	Q3-2029																		
Un			Beaver Creek Bridge Resurfacing	Resurface bridges on holes 13 & 14	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	Q1-2028	Q4-2028																		
St G			Santa Maria Bunkers	Bunker drainage and maintenance renovation	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	Q2-2027	Q2-2028																		
BR			Webb Putting Greens	Re-grass and/or expand multiple putting greens	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	Q2-2027	Q4-2028																		
Un			Beaver Creek Bunkers	Bunker drainage and maintenance renovation	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	Q2-2027	Q4-2028																		
Un			Beaver Creek Cart Building	Cart Building – parking/charging reorganization for greater efficiency (CCD)	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	Q2-2027	Q1-2028																		
Un			Beaver Creek Pond Banks	Stabilize pond banks on holes 11 & 12 (bulkhead/other?)	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	Q3-2026	Q4-2027																		
St G			Santa Maria Cart Building	Cart Building – parking/charging reorganization for greater efficiency (CCD)	0-In Discussion	Not Required	Not Required	Not Required	Not Required	Not Required	Required	Not Required	Q3-2027	Q4-2028																		

RECREATION CENTER PLAN: STUDY OF RECREATION CENTERS

IYP3's Equity Map



Building a Stronger System for the Future: How do we reach BREC Rec Center 2.0 goal to create spaces with higher quality ?

BREC Rec Center 2.0 is a more sustainable and community-focused model for our current recreation centers. Right now, we're spread too thin with 56 recreation centers that are mostly the same — and many aren't being used as much as they could be. Recreation Centers 2.0 is about creating fewer, but better spaces that truly serve the needs of each community. Instead of trying to keep up a large number of aging, underused buildings, we'll be putting our energy and resources into upgrading and building centers where they're really needed — places that people will actually use and enjoy. As part of the IYP3 vision, BREC set a goal to reduce the number of centers by 14. Decisions about which locations may change will be based on a mix of factors, like:

What We're Looking at when Making Decisions

Location Considerations	How the Facility is Being Used	Planning Ahead: Operational Considerations	What People are Telling Us
- Are there too many centers serving the same area? - Is there already a nearby community or senior center that meets the need? - Are we meeting equity goals and making sure centers are accessible to everyone?	- Is the building seeing low attendance? - Is the facility in poor shape — like no A/C or outdated infrastructure? - Are there only a few programs being offered?	- Do we have enough staff to run the site effectively? - Are there opportunities to partner with other groups to serve the area?	What are community members and BREC staff saying about the center and its value?

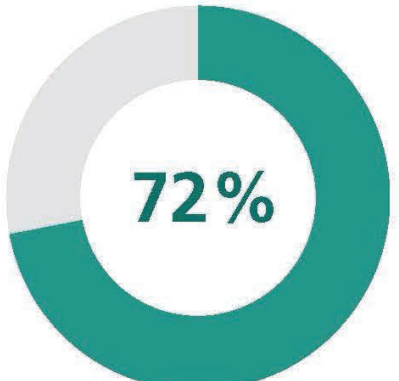
Looking Ahead: How This Will All Happen

The move to a tiered recreation center system won't be happening overnight. BREC is currently building out a plan—Recreation Centers 2.0—that will guide how we make these changes in a thoughtful, step-by-step, and data-driven way. **This summer, we'll be hosting community conversations to explain why change is needed, share ideas, and most importantly—listen.** Your voice as staff is just as important in this process. We need your insight and experiences to help shape what comes next. You're the heart of this work—help us build a system that works better for you, and the communities you serve.

What We're Working Toward

By planning ahead and being strategic with how we manage our recreation centers, BREC is making sure our community has access to clean, modern, and high-quality spaces that people actually want to use — not just now, but for the long run. And for staff, that means safer, better-equipped workplaces, clearer priorities, and more time and energy to focus on programs that truly make a difference.

This initiative reflects community feedback received during Imagine Your Parks 3.

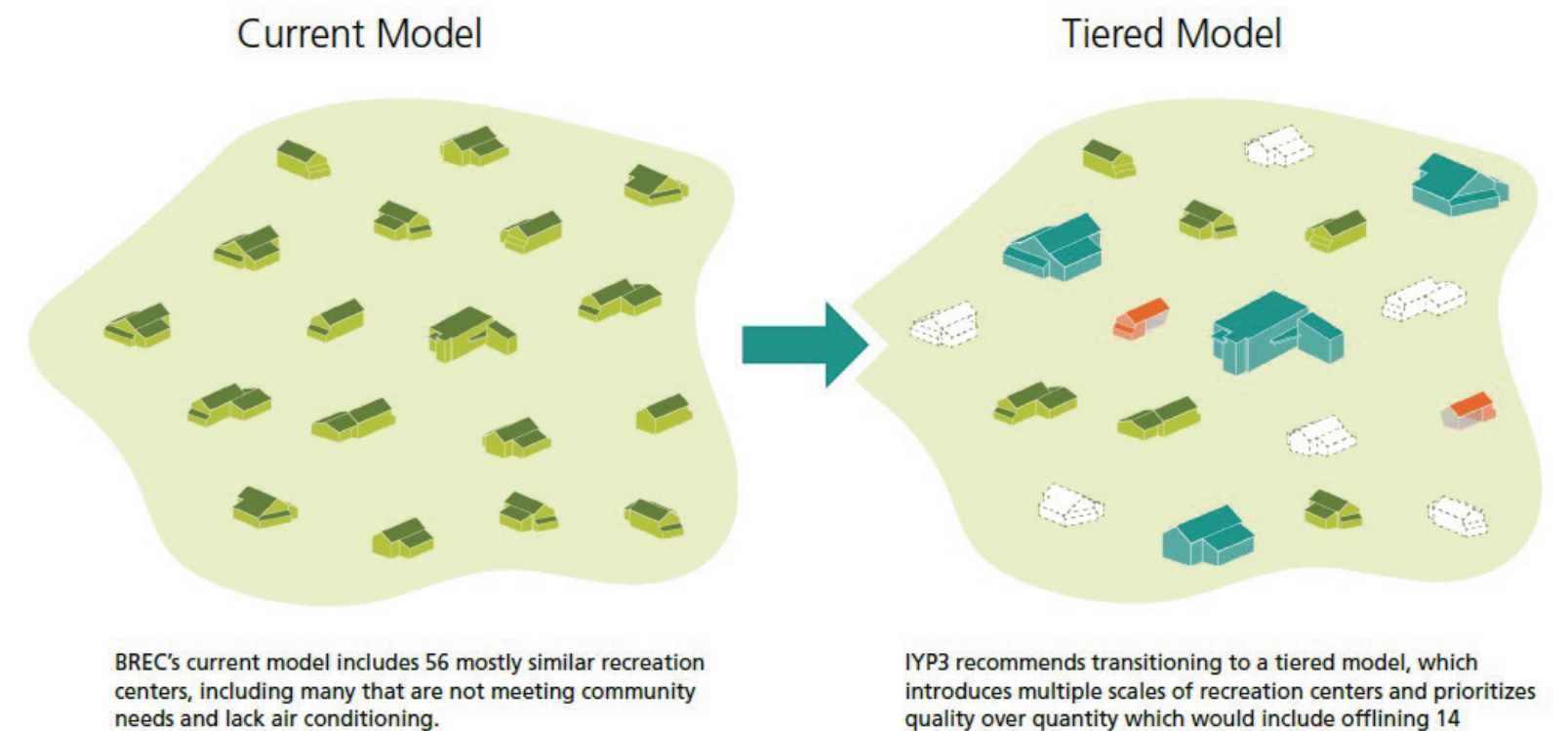


of residents support a change to fewer, but higher quality modern recreation facilities.

Existing Build Type Key	New Tier Type Key
Recreation Center A – Community Center & Gym Recreation Center B – Gym only Community Center C – Community Center Only	Tier 1 – Community Center + Gym + Indoor Track Tier 2 – Community Center + Outdoor Covered Courts Tier 3 – Outdoor Covered Courts + New Restrooms

Goals of the plan:

1. Introduce a Tiered Delivery Model
2. Improve Quality and Support Sustainable Staffing & Maintenance
3. All indoor Centers to be Air Conditioned
4. Support Equitable Access
5. Consistent Facility Standards
6. Optimize Use of BREC Resources
7. Identify Redundancies and Adapt into Low Maintenance Models
8. Address the diverse needs of EBR Communities



TIER 1 RECREATION CENTER MODEL: COMMUNITY PROGRAM SPACE + GYM + INDOOR TRACK + OUTDOOR COVERED COURTS

New Tier 1 Recreation Centers

- Airline Community Park Safe room
- Memorial Park Safe Room
- Ben Burge Park
- Cadillac Street Park
- Expressway Park
- Independence Community Park
- Kernan Ave. Park
- Monte Sano Park
- North Sherwood Forest
- Reames Road Park
- Zachary Community Park



TIER 1 RECREATION CENTER MODEL: COMMUNITY PROGRAM SPACE + GYM + INDOOR TRACK + OUTDOOR COVERED COURTS

Existing Tier 1 Recreation Centers

- Anna T. Jordan Community Park
- Antioch Boulevard Park
- Baker Recreation Center
- Forest Community Park
- Gus Young Park
- Highland Road Community Park
- Howell Community Park
- Lovett Road Park
- North Sherwood Forest Community Park



TIER 2 RECREATION CENTER MODEL: COMMUNITY PROGRAM SPACE + OUTDOOR COVERED COURTS

New Tier 2 Recreation Centers

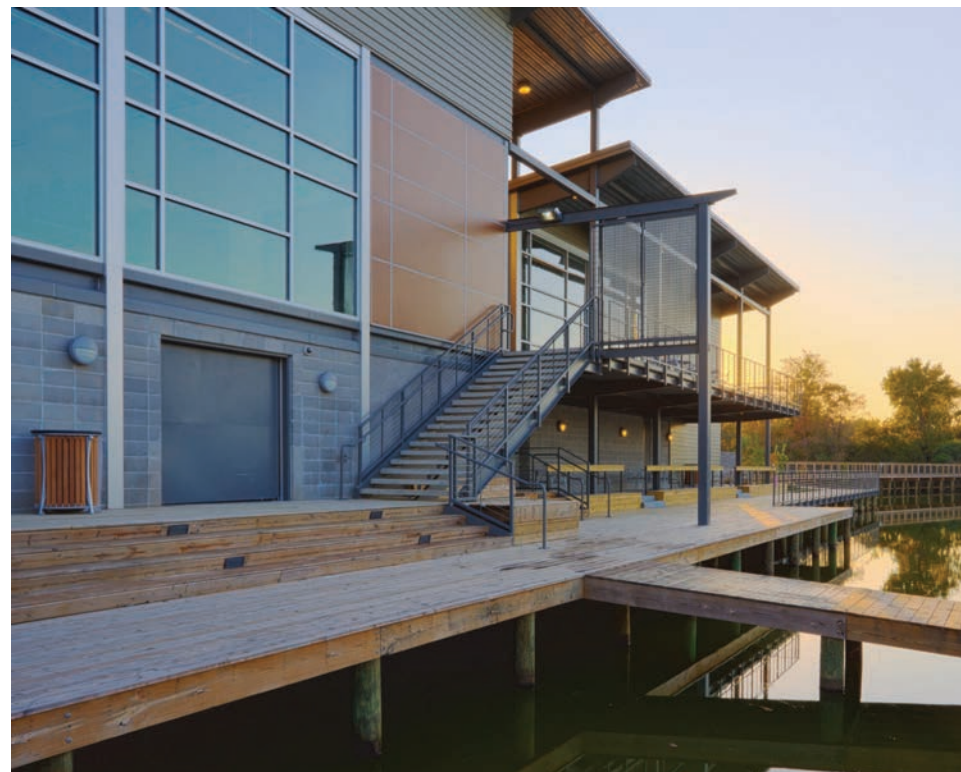
- Alsen Park
- Baringer Road Park
- Cedarcrest Park
- Cedar Ridge Drive Park -
- City-Brooks Community Park
- Hamilton Avenue Park
- Hartley/Vey Gardere Park
- Kathy Drive Park
- Mayfair Park
- Maplewood Drive Park
- Mills Avenue Park
- Nairn Drive Park
- Perkins Road Community Park
- Plank Road Park
- T.D. Bickham Jr., Park
- Tickie Saia Memorial Park



TIER 2 RECREATION CENTER MODEL: COMMUNITY PROGRAM SPACE + OUTDOOR COVERED COURTS

Existing Tier 2 Recreation Centers

- Milton J. Womack (BREC Admin)
- Flanacher Road Park
- Greenwood Community Park
- Jackson Community Park
- Jefferson Highway Park
- Sharp Road Park



TIER 3 RECREATION CENTER MODEL: OUTDOOR COVERED AND/OR UNCOVERED COURTS + NEW RESTROOMS

Tier 3 Recreation Centers

- Alaska Street Park
- Church Street Park
- Drusilla Lane Park
- Flannery Road Park
- Kerr Warren Park
- Longfellow Park
- North Street Park
- Pride Park
- Red Oaks Park
- Sharon Hills Park



Tier 3 Outdoor Covered Recreation



Tier 3 Exterior Approach

OTHER RECREATION CENTERS: PARTNERSHIPS + REMOVAL + SPECIAL-USE

Recreation Center Partnerships

- Howell Community Park
- Perkins Road Community Park
- Terrace Street Park
- Scotlandville Parkway – Exxon Mobil YMCA

Recreation Centers Convert to Special-Use

- Farr Park - Equestrian
- Webb Memorial Park - Golf

Recreation Centers Set For Removal

- Jefferson Highway Park– Cove Building
- North 14th Street Park – Move Programs to Memorial Safe Room
- Sports Academy – Move Programs to Memorial Safe Room
- Belfair Park - Exploring Partnership opportunity
- Blueberry Street Park

RECREATION CENTER TRANSITION PLAN - TENTATIVE TIMELINE

	City	BREC_PARK	Existing Building Type	Study To Repurpose	Propose Rec. Center Tier	2026				2027				2028				2029
						Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Beyond
Baton Rouge Recreation Centers																		
1	1 -BR	Memorial Park	New - Safe room	Yes	New Safe Room													
2	1 -BR	Cadillac Street Park (Transitional Tier 0/1)	Recreation_Center_A	Yes	Tier 1													
3	1 -BR	Tickie Saia Memorial Park	Community_Center_C	Yes	Tier 2													
4	1 -BR	Kerr Warren Park	Recreation_Center_A	Yes	Tier 3													
5	1 -BR	Expressway Park	Recreation_Center_A	Yes	Tier 1													
6	1 -BR	Monte Sano Park	Recreation_Center_A	Yes	Tier 1													
7	1 -BR	City-Brooks Community Park (Tier 2 w/pool)	New	Yes	Tier 2													
8	1 -BR	Mayfair Park (Transitional Tier 0/2)	Recreation_Center_B	Yes	Tier 2													
9	1 -BR	Longfellow Park	Recreation_Center_A	Yes	Tier 3													
10	1 -BR	Perkins Road Community Park	Community_Center	Yes	Tier 2													
11	1 -BR	Flannery Road Park	Recreation_Center_A	Yes	Tier 3													
12	1 -BR	Alaska Street Park	Recreation_Center_A	Yes	Tier 3													
13	1 -BR	Nairn Drive Park (Transitional Tier 0/2)	Recreation_Center_A	Yes	Tier 2													
14	1 -BR	Kernan Avenue Park	Recreation_Center_B	Yes	Tier 1													
15	1 -BR	North Street Park	Recreation_Center_A	Yes	Tier 3													
16	1 -BR	Mills Avenue Park	Recreation_Center_A	Yes	Tier 2													
17	1 -BR	Cedarcrest Park (no Airnasium)	Community_Center_C	Yes	Tier 2													
18	1 -BR	Independence Community Park	Recreation_Center_A	Yes	Tier 1													
19	1 -BR	Red Oaks Park	Community_Center_C	Yes	Tier 3													
20	1 -BR	Drusilla Lane Park (Pickleball Airnasium)	Community_Center_C	Yes	Tier 3 (pickleball)													

RECREATION CENTER TRANSITION PLAN - TENTATIVE TIMELINE

	City	BREC_PARK	Existing Building Type	Study To Repurpose	Propose Rec. Center Tier	2026				2027				2028				2029
						Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Beyond
Baton Rouge Recreation Centers																		
21	1 -BR	North 14th	Recreation_Center_B	Obsolete	Obsolete (Memorial SR)													
22	1 -BR	Sports Academy	Recreation_Center_B	Obsolete	Obsolete (Memorial SR)													
23	1 -BR	Belfair Park	Community_Center_C	Obsolete	Obsolete													
24	1 -BR	Blueberry Street Park	Community_Center_C	Obsolete	Obsolete (Partnership)													
25	1 -BR	Terrace Street Park	Community_Center_C	Leave As	Partnership (Review Agreement)													
26	1 -BR	Howell Community Park	Community_Center_C	Leave As	Existing Tier 1													
27	1 -BR	Milton Womack Park	Community_Center_C	Leave As	Existing Tier 2													
28	1 -BR	Perkins Road Community Park (Review Partnership)	Recreation_Center_A	Leave As	Partnership (Review Agreement)													
29	1 -BR	Greenwood Community Park	Community_Center_C	Leave As	Existing Tier 2													
30	1 -BR	Forest Community Park	Recreation_Center_A	Leave As	Existing Tier 1													
31	1 -BR	Gus Young Park	Recreation_Center_A	Leave As	Existing Tier 1													
32	1 -BR	Anna T. Jordan Community Park	Recreation_Center_A	Leave As	Existing Tier 1													
33	1 -BR	Scotlandville Parkway	Recreation_Center_A	Leave As	Partnership (Review Agreement)													
34	1 -BR	Sharp Road Park	Community_Center_C	Leave As	Existing Tier 2													
35	1 -BR	North Sherwood Forest Community Pk	Community_Center_C	Leave As	Existing Tier 1													
36	1 -BR	Webb Memorial Park	Community_Center_C	Leave As	Existing Tier 2													
37	1 -BR	Jefferson Highway Park	Community_Center_C	Leave As	Existing Tier 2													
38	1 -BR	Jefferson Highway Park (small building only “cove”)	Community_Center_C	Demo	Demo													

RECREATION CENTER TRANSITION PLAN - TENTATIVE TIMELINE

	City	BREC_PARK	Existing Building Type	Study To Repurpose	Propose Rec. Center Tier	2026				2027				2028				2029
						Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Beyond
St. George Recreation Centers																		
39	2 - St. G	Airline Community Park	New - Safe room	Yes	New Safe Room													
40	2 - St G	Cedar Ridge Drive Park (Transitional Tier 0/2)	Recreation_Center_A	Yes	Tier 2													
41	2 - St G	Baringer Road Park	Community_Center_C	Yes	Tier 2													
42	2 - St G	Antioch Boulevard Park	Recreation_Center_A	Leave As	Existing Tier 1													
43	2 - St G	Highland Road Community Park	Recreation_Center_A	Leave As	Existing Tier 1													
Central Recreation Centers																		
44	3- Central	Jackson Community Park	Community_Center_C	Leave As	Existing Tier 2													
45	3- Central	Lovett Road Park	Recreation_Center_A	Leave As	Existing Tier 1													
Baker Recreation Centers																		
46	4 - Baker	T. D. Bickham, Jr. Park	Recreation_Center_A	Yes	Tier 2													
47	4 - Baker	Baker Recreation Center	Recreation_Center_A	Leave As	Existing Tier 1													
Zachary Recreation Centers																		
48	5 - Zachary	Plank Road Park	Recreation_Center_A	Yes	Tier 2													
49	5 - Zachary	Zachary Community Park	Community_Center_C	Yes	Tier 1													
50	5 - Zachary	Church Street Park	Recreation_Center_A	Yes	Tier 3 after Zachary tier 1													

RECREATION CENTER TRANSITION PLAN - TENTATIVE TIMELINE

	City	BREC_PARK	Existing Building Type	Study To Repurpose	Propose Rec. Center Tier	2026				2027				2028				2029
						Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Beyond
Unincorporated Recreation Centers																		
51	6 - Unincorp	Hartley/Vey Gardere (+ football field)	New	Yes	Tier 2													
52	6 - Unincorp	Reames Road Park (Transitional Tier 0/1)	Recreation_Center_B	Yes	Tier 1													
53	6 - Unincorp	Pride Park	Community_Center_C	Yes	Tier 3													
54	6 - Unincorp	Sharon Hills Park	Recreation_Center_B	Yes	Tier 3													
55	6 - Unincorp	Ben Burge Park(Transitional Tier 0/1)	Recreation_Center_A	Yes	Tier 1													
56	6 - Unincorp	Alsen Park	Recreation_Center_A	Yes	Tier 2													
57	6 - Unincorp	Maplewood Drive Park (Transitional Tier 0/2)	Recreation_Center_A	Yes	Tier 2													
58	6 - Unincorp	Kathy Drive Park	Recreation_Center_A	Yes	Tier 2													
59	6 - Unincorp	Hamilton Avenue Park (Transitional Tier 0/2)	Recreation_Center_A	Yes	Tier 2													
60	6 - Unincorp	Flanacher Road Park	Community_Center_C	Leave As	Existing Tier 2													

1. The transition will be gradual through 2034
2. BREC will meet with stakeholders and each community to present the recommended tier designations for the recreation centers in each community and get feedback to confirm recommendations.

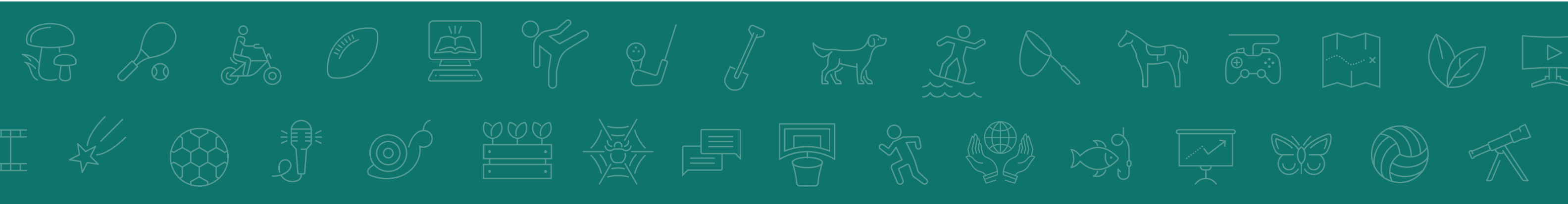
BREC SURPLUS LAND

BREC Is Currently studying the park inventory to determine which parks can be designated as surplus and ultimately sold or removed from the inventory.

This document identifies the parks in several phases of the process including the Surplus Land Game plan, and 43 properties in various stages of the process listed in the contents below. Any final decisions regarding surplus land status with come as a result of the studies and ultimately commission approval.

Contents:

- 1. BREC Surplus Land FAQ, Map, & Status
- 2. Surplus land List
- 3. Surplus Land Study
- 4. Surplus Land Sale Process
- 5. Reviewed and Appraised Land Support Information



BREC SURPLUS LAND FREQUENTLY ASKED QUESTIONS - MARCH 17, 2026

Overview

BREC’s effort to lessen its inventory and place selected properties on its surplus land list represents BREC’s responsibility as good stewards of public resources, as required by the voter-approved IYP3 plan of 2024. By [retiring](#) low-use sites, BREC can use the funds of these sales to modernize aging facilities and improve the quality of parks and recreation expected of BREC.

What is the criteria being used to determine a park surplus?

1. Redundant facility: Two facilities located close together.
2. Very small property: Offers limited recreational value.
3. Non-contiguous park portion: A segment of a park that is not connected to the main property.
4. Inaccessible area: Land that is difficult to reach and has little to no ecological value.
5. Located in a nonresidential area: Or in a place where the local community does not desire service.
6. Low public recreational value: The land does not justify long-term maintenance and operating costs.

Is BREC legally allowed to sell property that was donated to them?

Some of the properties on the surplus list were donated to BREC with deed restriction that require BREC to obtain permission from the donors, or their estate, to sell the property. This is the case with parks such as Lafitte Hill, Pawnee Street Park, LeBrent Park, and North 18th Street Park. Some of the donated properties do not have deed restrictions, thereby allowing BREC to sell them as needed.

Where does the sale money go?

BREC, [by law](#) , is required to reinvest **100%** of all revenue received from each sale of its properties into the same service area, and it is not allowed to use those funds for any general fund expenses or projects.

Why is BREC doing this now?

BREC’s IYP3 Strategic Plan (Page 29, Key Themes) recommends fewer, but higher quality facilities. BREC is to identify and responsibly dispose of properties that no longer deliver sufficient public value. This is **not** a new idea—it was built within the 10-year game plan of IYP3 and is now being actively implemented in 2026–2028 to create a more sustainable system. This is best summarized with the IYP3 summary public comment that said, *“removing underutilized assets and repurposing the budget to better maintain and renovate BREC location.”*

Has BREC ever sold parks before?

This is not the first time BREC has removed properties from its inventory and sold them or returned to previous donors. From 2015-2025, BREC removed 3 parks (Woodstock Park, Starwood Court Park, East Gate Park)

Which specific parks/parcels are being made surplus in 2026?

BREC has earmarked a total of 43 properties to study and consider [removing from](#) its inventory. The first batch of parks, which have been [appraised](#), is listed below. The remainder is currently being appraised.

1. Industriplex Park — \$2,175,000	District 11	St. George
2. Fortune Addition Park — \$700,000	District 5	Baton Rouge
3. Cortana Place Park — \$650,000	District 6	Baton Rouge*
4. Alexander Street Park — \$550,000	District 5	Baton Rouge*
5. Dover Street Park — \$250,000	District 5	Unincorporated
6. Lanier Drive Park — \$250,000	District 5	Unincorporated
7. Lafitte Hill — \$225,000	District 3	St. George*
8. Blueberry Street Park — \$125,000	District 6	Baton Rouge
9. Belfair Park — \$30,000	District 7	Baton Rouge
10. Sharon Hills outparcel — \$25,000	District 2	Unincorporated*
11. Wenonah Street Park — \$6,000	District 10	Baton Rouge*

* Parks that have been on the surplus list since 2012 and are now appraised for sale.

Where is the complete list of properties on the current surplus list?

The most updated list is dated **March 17, 2026**, it can be found on BREC’s website [here](#).

This is a surprise move. When did this process begin?

The voter-approved IYP3 Strategic Plan of 2024 called on BREC to lessen its inventory. In October of 2025, BREC presented the recommended surplus list to the BREC Commission, and the BREC Commission approved the list in December 2025. BREC began receiving appraisals in February 2026, and it is presenting those appraisals to the BREC Planning & Engineering Advisory Committee and BREC Commission in March 2026.

Will neighborhoods lose green space or access?

Neighborhoods will not lose their green space or access. Each of the parks on the surplus list has at least one active BREC park or alternative green space within reasonable walking/driving distance. BREC analyzed usage data for each property as well as the six criteria to declare a property surplus and include it on the list.

BREC SURPLUS LAND - WHAT IS THE PURCHASING PROCESS?

The complete process is as follows:

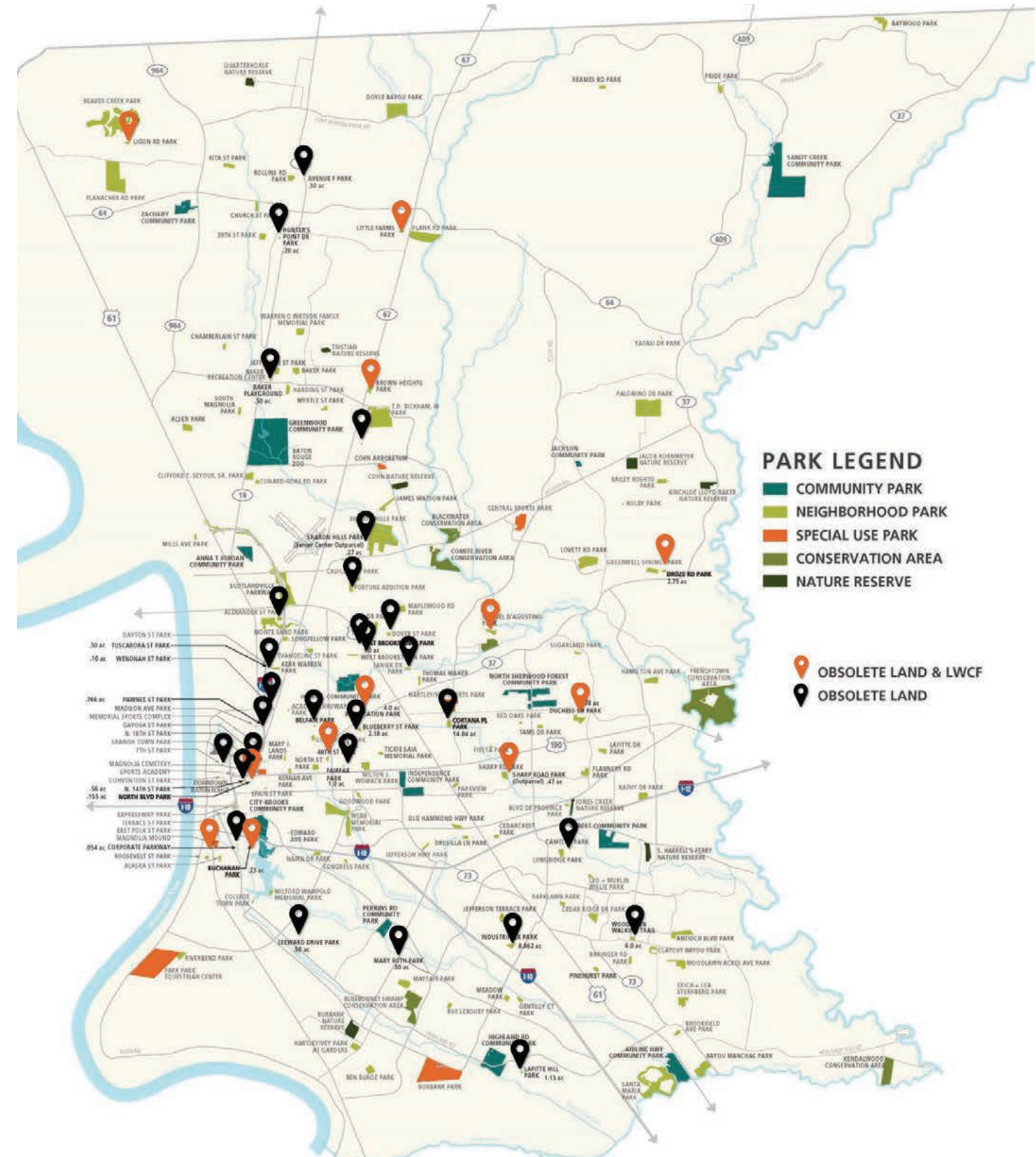
1. Present the recommended surplus land list to BREC Commission
2. Receive approval from BREC Commission to proceed with appraisals
3. Receive appraisals
4. Present appraised properties to the BREC Planning & Engineering Advisory Committee
5. Present appraised properties to the BREC Commission
6. Obtain resolution from BREC Commission to proceed to sell properties
7. Start the ordinance and notify the public with a 15-day period
8. Present the BREC Commission with responses and interested inquiries
9. Wait 10-days to begin selling properties
10. Sell the properties by auction, competitive bids or negotiated sale
11. Advertise the available properties for 30 days
12. Approve the sale of each individual property
13. File the conveyance and Parish Public records

Is there a process that allows reversal of any property to remove from the surplus list?

The policy allows reversal, and removal of any park from the surplus land list, with any new data that shows significant usage and value. If you have any information that could assist in the reversal and removal of properties from the surplus list, please contact Brett Wallace at 225-273-6405 x1506.

Do you have a map of all your parks, and which are on the surplus list?

See the map to the right.-→



***Land and Water Conservation Fund (LWCF):** Denotes federal funds associated with the park. This adds additional requirements in order to be able to remove a park from service.

December 2025: Presented List of Surplus Land Properties to the Commission

1. Included properties identified as far back as 2012 and recently identified properties
2. We have successfully moved Industriplex Park, Cortana Place Park & Lafitte Hill Park through this process, it is currently advertised for sale.

Properties Previously removed from Service:

1. 17th Street Park (Baton Rouge)
2. Highland Creek (Baton Rouge)
3. Lafayette (Baton Rouge)
4. Nunnally Farms (Central)
5. Sharlo Terrace (Baton Rouge)
6. Saint Jean (Baton Rouge)
7. S. 15th Street (Baton Rouge)
8. Eastgate (Baton Rouge)
9. Terrace Street (Baton Rouge)
10. Woodstock (Unincorporated)
11. Starwood Court (Unincorporated)
12. Lafitte Hill (1 lot)(Unincorporated)

SURPLUS LAND: READY FOR SALE OR RETURN

Next Steps:

- Proceed with the Surplus Land Sale Process As Applicable
- Return Properties to Owner Agencies

Surplus Land Criteria:

1. **Redundant facility:** Two facilities located close together.
2. **Very small property:** Offers limited recreational value.
3. **Non-contiguous park portion:** A segment of a park that is not connected to the main property.
4. **Inaccessible area:** Land that is difficult to reach and has little to no ecological value.
5. **Located in a nonresidential area:** Or in a place where the local community does not desire service.
6. **Low public value:** The land does not justify long-term maintenance and operating costs.

#	Park Name	City	Metro Council Dist.	Size	Amount	Briefly Describe	Next Step	Approved for Disposal	Obsolete Criteria Ref	Q1'26	Q2'26	Q3'26	Q4'26	Q1 '27	Q2 '27	Q3 '27	Q4 '27	2028
CATEGORY 1 - APPRAISED AND READY TO SELL - \$4,986,000																		
1	Industriplex	St. George	11	8.86	\$2,175,000	Advertising for Public Bid	Sale	Yes	6	x								
2	Fortune Addition Park	BR	5	10.18	\$700,000	Deferred to June 2026 Commission	Commission Approval to Sell	No	1			x						
3	Dover Street Park	UNCP	5	4	\$250,000	Advertising for Public Bid	Sale	Yes	1			x						
4	Cortana Place Park	BR	6	14.84	\$650,000	Advertising for Public Bid	Sale	Yes	4, 5, 6		x							
5	Alexander Street Park	BR	5	8.83	\$550,000	Resolving Land Dispute	Sale	Yes	5, 6			x						
6	Lanier Drive Park	UNCP	5	3.2	\$250,000	Advertising for Public Bid	Sale	Yes	1			x						
7	Lafite Hill Park	St. George	3	1.13	\$225,000	Advertising for Public Bid	Sale	Yes	2, 6		x	x						
8	Blueberry Street Park	BR	6	2.18	\$125,000	Deferred to June 2026 Commission	Commission Approval to Sell	No	1, 2, 6			x						
9	Belfair Park	BR	7	0.93	\$30,000	Deferred to June 2026 Commission	Commission Approval to Sell	No	1, 2, 6			x						
10	Sharon Hills Park Outparcel	UNCP	2	0.27	\$25,000	Advertising for Public Bid	Sale	Yes	2, 3, 6			x						
11	Wenonah Street Park	BR	10	0.1	\$6,000	Advertising for Public Bid	Sale	Yes	2, 6			x						
CATEGORY 2 - REVIEWED AND READY TO BE RETURNED TO AGENCIES OR CITIES																		
12	East Brookstown Park	BR	7	1		Discussing with the Mayor	Return to Owner	No	1, 2, 6			x						
13	Tuscarora Street Park	BR	10	0.3		Discussing with the Mayor	Return to Owner	No	1, 2, 6			x						
14	Baker Playground (MLK)	Baker	2	0.5		Discussing with the Mayor (30 Day Notice req.)	Return to Owner	No	1, 2			x						
15	Woodlawn Walking Trail	St. George	9	6		Discussing with the School Board (120 Day notice req.)	Return to Owner	No	6				x					
16	Camelot Park	BR	8	0.75		Discussing with the neighbors, HOA, Mayor	Meet with Neighbors/HOA	No	1				x					
17	Edward Avenue	BR	7	0.3		Discussing with the neighbors, HOA, Mayor	Meet with Neighbors/HOA	No	2,6				x					
18	Leeward Drive Park	BR	12	0.05		Discussing with the neighbors, HOA, Mayor	Meet with Neighbors/HOA	No	2				x					
19	Avenue F Park	Zachary	1	0.3		Discussing with the Mayor	Resolve Deed Restrictions, Discuss with Mayor	No	2, 6				x					
20	Dayton Street Park	BR	10	0.5		Discussing with the Mayor	Return to Owner	No	1, 6				x					

SURPLUS LAND: LWCF RESTRICTIONS

Next Steps:

- Resolve LWCF Restrictions
- Take Next Steps to Sell or Remove From Inventory

Surplus Land Criteria:

1. **Redundant facility:** Two facilities located close together.
2. **Very small property:** Offers limited recreational value.
3. **Non-contiguous park portion:** A segment of a park that is not connected to the main property.
4. **Inaccessible area:** Land that is difficult to reach and has little to no ecological value.
5. **Located in a nonresidential area:** Or in a place where the local community does not desire service.
6. **Low public value:** The land does not justify long-term maintenance and operating costs.

#	Park Name	City	Metro Council Dist.	Size	Amount	Briefly Describe	Next Step	Approved for Disposal	Obsolete Criteria Ref	Q1'26	Q2'26	Q3'26	Q4'26	Q1 '27	Q2 '27	Q3 '27	Q4 '27	2028
CATEGORY 3 – REGULATED BY LWCF & BREC HAS TO RESOLVE RESTRICTIONS																		
21	Droze Road Park	Central	4	2.75		LWCF Restriction – Working on resolution approach	Resolve LWCF	No	1, 6						x			
22	Buchanan Park	BR	10	0.23		LWCF Restriction – Working on resolution approach	Resolve LWCF	No	1,2,6						x			
23	Duchess Drive Park	BR	6	20.78		LWCF Restriction – Working on resolution approach	Resolve LWCF	No							x			
24	48 th Street Park	BR	7	2.55		LWCF Restriction – Working on resolution approach	Resolve LWCF	No	1, 6						x			
25	North Blvd Park	BR	10	0.15		LWCF Restriction – Working on resolution approach	Resolve LWCF	No	2, 6						x			
26	Bird Station	BR	7	4		LWCF Restriction – Working on resolution approach	Resolve LWCF; Resolve with Landowner	No	6						x			
27	Roosevelt Street Park	BR	10	3.3		LWCF Restriction – Working on resolution approach	Resolve LWCF	No	1						x			
28	Samuel D'Agostino Park	UNCP	5	10.33		LWCF Restriction – Working on resolution approach	Resolve LWCF	No	6						x			
29	Ligon Road Park	UNCP	1	2.68		LWCF Restriction – Working on resolution approach	Resolve LWCF	No	1						x			
30	Brown Heights Park	UNCP	2	6.7		LWCF Restriction – Working on resolution approach	Resolve LWCF	No	6						x			
31	Little Farms Park	Zachary	1	2.3		LWCF Restriction – Working on resolution approach	Resolve LWCF	No	1						x			

SURPLUS LAND: DEED RESTRICTIONS + ADDITIONAL TO BE STUDIED

Next Steps:

- Complete a study of Each Site
- Resolve Deed Restrictions
- Take Next Steps to Sell or Remove From Inventory

Surplus Land Criteria:

1. **Redundant facility:** Two facilities located close together.
2. **Very small property:** Offers limited recreational value.
3. **Non-contiguous park portion:** A segment of a park that is not connected to the main property.
4. **Inaccessible area:** Land that is difficult to reach and has little to no ecological value.
5. **Located in a nonresidential area:** Or in a place where the local community does not desire service.
6. **Low public value:** The land does not justify long-term maintenance and operating costs.

#	Park Name	City	Metro Council Dist.	Size	Amount	Briefly Describe	Next Step	Approved for Disposal	Obsolete Criteria Ref	Q1'26	Q2'26	Q3'26	Q4'26	Q1 '27	Q2 '27	Q3 '27	Q4 '27	2028
CATEGORY 4 – DONATION PROPERTIES THAT HAVE TO REMAIN A PARK & RESEARCH																		
32	Mary Ruth Park	BR	12	0.5		Deed Restricted – Working on resolution approach	Resolve Deed Restrictions	No	2, 6				x					
33	Pawnee Street Park	BR	10	0.766		Deed Restricted – Working on resolution approach	Resolve Deed Restrictions	No	1, 6				x					
34	Seventh Street Park	BR	10	0.3		Deed Restricted – Working on resolution approach	Resolve Deed Restrictions	No	1, 6				x					
35	North 18 th Street Park	BR	10	0.99		Deed Restricted – Working on resolution approach	Resolve Deed Restrictions	No	1				x					
36	Lebrent Park	UNCP	2	0.1		Deed Restricted – Working on resolution approach	Resolve Deed Restrictions	No	2				x					
37	Hunter's Point Drive Park	Zachary	1	0.2		Deed Restricted – Working on resolution approach	Resolve Deed Restrictions	No	2, 6				x					
38	Fairfax Park	BR	6	1		Researching/Clarification	Get Clarification on Deed Restrictions	No	2, 6				x					
39	Corporate Parkway	BR	10	0.05		Researching/Clarification	Get Clarification on Deed Restrictions	No	2,3, 6				x					
40	Sharp Road Park (Out Parcel)	BR	6	0.47		Researching/Clarification	Get Clarification on Deed Restrictions	No	2, 3, 6				x					
41	North 14th Street Park	BR	10	0.564		Hold Until Memorial Saferoom is Complete	Wait for Memorial Safe Room	No	1, 6									x
42	Sports Academy	BR	10	0.54		Hold Until Memorial Saferoom is Complete	Wait for Memorial Safe Room	No	1, 6									x

APPENDIX A: CURRENT LARGE / SEALED BID CONSTRUCTION PROJECTS - FINANCIAL STATUS (PRIOR MONTH END)

Name	Original Contract Total	Current Approved Change Order Total	Revised Contract Total *	Expense To Date (including Retainage)	Project Start Date	# of Contract Days	% Complete	# of Change Order Days (+/-)	Current Contract End Date**	Change Order Requests - UNDER REVIEW	Anticipated Contract Total- UNDER REVIEW	Pay Apps Received UNDER REVIEW	P&E's Current Estimated Project Completion	Project Acceptance Date	Lien Period	Status Update
Howell Rec Center & Pool	\$7,495,000	\$748,891	\$8,243,891	\$8,113,233	11/17/2020	390	98.4%	316	10/24/2022	\$0	\$8,243,891	\$0	COMPLETE	4/30/2024	-	• Final contract closeout PENDING litigation
Highland Tennis	\$1,146,500	\$12,551	\$1,159,051	\$937,400	12/16/2024	200	80.9%	61	9/3/2025	-\$154,025	\$1,005,026	\$0	Substantially Complete	10/1/2025	-	• Work Complete • Credit Change Order PENDING due to noncompliance. Value of remaining punch list items will be deducted from final payment. • Contract closeout and retainage payment pending
Freedom Heritage Trail (CMAQ Trail)	\$5,277,000	\$304,173	\$5,581,173	\$5,438,190	9/8/2024	250 (working days)	97.4%	69	12/23/2025	\$174,306	\$5,755,478	\$0	Substantially Complete	12/22/2025	-	• Project nearing final closesout • Grant 80/20 split. Federal approximately \$4,464,938.06. BREC approximately \$1,116,234.51
Cypress Bayou LWI Green Infrastructure	\$8,012,530	-\$281,463	\$7,731,067	\$3,077,035	7/18/2025	450	39.8%	26	11/6/2026	\$0	\$7,731,067	\$322,879	End of 2026	-	-	• Dredging and new bank shaping in main lake & lake expansion • Stockpiling of cut materials and dredge for new landforms • Negative Change Order is due to a credit at time of contract.
Drives & Parking Lot Paving (3 Parks)	\$786,900	\$4,254	\$791,154	\$682,021	12/1/2025	240	86.2%	0	7/29/2026	\$0	\$791,154	\$67,879	Substantially Complete	5/15/2026	-	• Substantially Complete. • Pending final contract closeout
Beaver Creek Culvert Replacement	\$159,600	\$0	\$159,600	\$143,640	1/12/2026	90	90.0%	0	4/12/2026	\$0	\$159,600	\$15,960	Substantially Complete	3/6/2026	rec'd	• Substantially Complete. • Pending final contract closeout
Highland Tennis Ph 2	\$453,000	\$0	\$453,000	\$0	5/11/2026	120	0.0%	0	9/8/2026	\$0	\$453,000	\$0		Sept 2026	-	-
Liberty Lagoon Aquatic Repairs	\$1,250,000	\$0	\$1,250,000	\$0	TBD	150	0.0%	0	TBD	\$0	\$1,250,000	\$0	March 2027	-	-	• Contract execution underway
TOTALS:	\$24,580,530	\$788,405	\$25,368,935	\$18,391,519												
	Total Change Order Percent †	3.2%	Total Represents the Budgeted Amount for the Project and ALL Change Orders Incurred.													

Total Represents the Budgeted Amount for the Project and ALL Change Orders Incurred.
The Percent Complete is based strictly on the amount paid by BREC to the Contractor to date over the Current Contract Cost.
The percent complete may not reflect total level of effort or project progress not yet paid to the Contractor.

** Current Contract End Date represents the Original contract end date plus all change orders. There may be change orders that have yet to be processed.
† Total Change Order percent includes concurrent deductive Change Orders for two (2) projects totaling \$1,011,825. Without these deductive change orders the total percentage is 3.4%

Substantial Completion indicates that the project is ready for use by BREC
Clear Lien is obtained by the Contractor 45 days after the Substantial Completion is recorded with the EBRP Clerk of Court and indicates that there are no liens on the contractor or project.

APPENDIX B: NATURAL RESOURCE MANAGEMENT

Municipality	Park	Specific Location	Notes	Partners
Garden Maintenance				
BR	Howell Community Park	Pollinator Garden	Weeded Bed E	Green Force
Invasive Removal				
Un	Bluebonnet Swamp Conservation Area	Highwater trail	Removed paper mulberry	
Central	Frenchtown Conservation Area	Amite overlook trail	Scoping IPC progress on ardisia	
		Hardwood forest loop	Ardisia removal with Habitat Heroes camp/CORE, 22 campers & 20 campers	
BR	Greenwood Community Park	Bayou	Sprayed 3 gal roundup custom on inv grasses	
		Promenade, bayou	Sprayed 4 gal roundup custom	
BR	Howell Community Park	Grow zones	Sprayed GZ A for itchgrass, and brazilian vervain, invasive grasses	
		Pond	Removed a bag of water lettuce from southern pond edge	
			Sprayed 6 gal of polaris on water lettuce and alligatorweed along pond edge	
Planting Maintenance				
Un	Bluebonnet Swamp Conservation Area	Parking lot, meadow/birding trail	Mulched remaining 1/2 of the parking lot garden	
			Mulched 1/2 of the parking lot garden, pulled caesarweed in meadow/birding trail (less than 20 individuals)	Public Event
		Plantings	Planting maintenance, mapped areas, removed glossy privet in planting and daubed (to be recut and treated in fall)	Donation
BR	Convention Street	Bioswale	Weeded garden	
BR	Forest Community Park	Pollinator garden	Weeded garden beds, treated wasps and ants, delineated beds	
		Restoration planting	Cutback and de-vined restoration area	
BR	Greenwood Community Park	Promenade, meadow	Cutback promenade and meadow, moved soil	
BR	Monte Sano Park	Plantings	Site visit to check on tree and vegetation growth	
Un	Sharon Hills Park	Plantings	Site visit to check on tree and vegetation growth	
Pond Maintenance				
BR	Forest Community Park	Pond	Emptied microfilament, removed litter, took water measurements/data sheet	
BR	North Sherwood Forest Community Park	Pond	Emptied microfilament, removed litter, took water measurements/data sheet	
BR	Perkins Road Community Park	Pond	Emptied microfilament, removed litter, took water measurements/data sheet	
Trail Maintenance				
St. George	Bayou Manchac Park	N Oak hickory hardwood area	Cleared fallen tree/limbs from trail	
		Trails	Cut back & blew launch	
Central	Blackwater Conservation Area	Beach trail	Installed trash and recycling cans for holiday weekend	
		Trails	Tree down on trail also cutback at beach entrance	
Un	Bluebonnet Swamp Conservation Area	Interpretive Landing and trails	Thinned out P. caroliniana to improve sightlines from interpretive landing, blew off front boardwalk, cleared vegetation from trails	
			Cutback cherry laurel off boardwalk, trail maintenance, blew trails	
Un	Comite River Conservation Area	Trails	Mapped all trails in system and off-property sections of trail in southwest corner	
BR	Forest Community Park	Trails	Trail maintenance, felled two dead trees and cutback	
Central	Frenchtown Conservation Area	Bamboo Loop	Bridge repair: Determined lumber needs and designed reconstruction plan	
		Hardwood & Bamboo Loop	Hardwood loop, cutback trail on Amite overlook, scoped for potential reroute due to erosion	
		Trails	Inspected for ardisia	
			Cut back areas on Hardwood Loop, erosion survey on Amite Overlook and Bamboo Loop	
			Fixed/built damaged bridge on bamboo loop	
	Cleared fallen tree/limbs from trail; installed trash and recycling cans for holiday weekend			
St. George	Highland Road Community Park	Trails	Trail maintenance	Green Force
			Cutback overgrown trail on the major, evaluated re-route, maintained the minor	
St. George	Kendalwood Conservation Area	Trails	Trail maintenance on arrowwood trail & removed 2 felled trees	
Un	Sandy Creek Community Park	Trails	Addressed fallen trees and vines, trail maintenance, cutback with hedge trimmer	
Un	Sharon Hills Park	Trails	Trail maintenance	Green Force
			Mapped all trails in system and western portion of trail and off property section at south of park	
Zachary	Zachary Community Park	Trails	Trail maintenance	



APPENDIX C: IYP3 KEY FOCUS AREAS

Focus Area	Item	Task	Complete	In Progress	IYP3 Recommendations	PROJECTED COMPLETION				
						2025	2026	2027	2028	
#1 Mission & Focus										
1	1.1		Review and revise BREC’s mission statement.	yes		23.2				
1	1.2		Develop a shared definition of BREC’s core services	yes		23.2				
1	1.3		Use the updated mission statement and core services definition to recalibrate subsidy/revenue generation targets across system.	yes		23.2				
#2 Rec Center Transition										
2	2.1		Complete the Recreation Center Transition Plan (including additional community engagement)	yes		21.1				
2	2.2		Implement a new recreation models communications campaign to increase awareness of the need for change		TRUE	21.1				
2	2.3		Offline 2-3 recreation centers by end of 2027	yes		21.1				
2	2.4		Construct 1-2 new outdoor recreation hubs			21.1				
2	2.5		Add air conditioning to 1-2 recreation centers		TRUE	21.1				
2	2.6		Pilot partnership operational models at 1-2 recreation centers.		TRUE	21.4				
#3 Supporting BREC Staff										
3	3.1		Review and update work order system based on IYP3 principles	yes		23.4				
3	3.2		Develop a transparent work-order dashboard	yes		23.4				
3	3.3		Create 3 programs, initiatives, or events to increase community among BREC staff	yes		23.3				
3	3.4		Implement heat resilience operational policies to increase access to indoor air conditioned spaces and water on hot days for staff who work outside			14.5				
3	3.5		Develop and implement strategies for active recruitment of key positions		TRUE	2.3				
3	3.6		Develop a leadership cohort program		TRUE	23.5				

APPENDIX C: IYP3 KEY FOCUS AREAS (CONTINUED)

Focus Area	Item	Task	Complete	In Progress	IYP3 Recommendations	PROJECTED COMPLETION			
						2025	2026	2027	2028
#4 Greenway Funding & Maintenance Models									
4	4.1	Test operational models with the City-Brooks Park, Health Loop, and Scotlandville Parkway projects.		TRUE	16.3				
4	4.2	Develop a plan for preferred model(s) future system expansion that addresses funding, ownership, multi-jurisdictional coordination/planning, and maintenance. Begin taking steps to move to the preferred model(s).		TRUE	16.4				
4	4.3	Increase private support for greenways, including financial contributions and volunteer hours.		TRUE	16.3				
4	4.4	Build an additional 5 miles of greenway trails.		TRUE	16.2				
4	4.5	Implement safety/security strategies along 3 miles of existing trails.		TRUE	8.2				
#5 Safe Park Pilot Program									
5	5.1	Develop a pilot program and design guidelines for park safety and security including a combination of technology/ design strategies and programming.	yes	FALSE	8.1				
5	5.2	Test this at 2-3 locations.	yes	FALSE	8.1				
5	5.3	Review lessons learned and develop a plan to scale up the program to more locations.		TRUE	8.1				
5	5.4	Continue to invest in safety/security technology and physical improvements across the system.		TRUE	8.2				
5	5.5	Continue to collect data on safety/security incidents and use this information to target safety/security strategies.		TRUE	8.2				
5	5.6	Implement improvements to increase safety for BREC staff.		TRUE	8.4				
#6 Mowing Reduction and Reforestation Pilot Program									
6	6.1	Scale up current efforts and reduce mowing across the system. Aim for a reduction of 50-75 acres, which is about a 3.5% reduction by the end of year 3.		TRUE	22.2				
6	6.2	Update maintenance standards and adjust mowing schedules to 10-14 day cycle where possible.		TRUE	22.3				
6	6.3	Implement “Low Mow May” areas in 10 parks and pair this with marketing campaigns/signage to increase awareness of benefits of low-mow			22.3				
6	6.4	Implement the surplus land list including selling or transferring ownership of 50% of the existing list in the next three years.		TRUE	22.1				
6	6.5	Shift 2-3 parks to lower maintenance typologies or add them to the off-line list.		TRUE	22.1				
6	6.6	Reforest 10 acres of parkland.			22.2				
6	6.7	Complete Natural Resource Inventories of all conservation areas and most nature reserves.		TRUE	15.1				

APPENDIX C: IYP3 KEY FOCUS AREAS (CONTINUED)

Focus Area	Item	Task	Complete	In Progress	IYP3 Recommendations	PROJECTED COMPLETION			
						2025	2026	2027	2028
#7 Alternative Funding									
7	7.1	Evaluate earned revenue opportunities. Adjust prices and expand concessions or other earned revenue in several facilities.		TRUE	24.4				
7	7.2	Expand BREC promotional merchandise. Make it available at some parks/facilities.		TRUE	10.8				
7	7.3	Continue to pursue grant funding and private sector support.		TRUE	23.6				
7	7.4	Explore other opportunities to diversify funding sources (ex. Feasibility of TIF funding in partnership with municipalities, etc.).		TRUE	24.3				
7	7.5	Standardize practices to develop a maintenance, operations, and staffing plan for new capital improvements.		TRUE	23.1				
#8 Heat Action Plans									
8	8.1	Form a BREC Heat Team.			14.5				
8	8.2	Develop the High Heat Day Action Matrix and begin implementing it during heat waves.			14.5				
8	8.3	Install new cooling features at 5 parks, with a focus on parks in equity zones.		TRUE	14.4				
8	8.4	Add water fountains at 5 parks, with a focus on parks in equity zones		TRUE	14.4				
8	8.5	Develop a heat illness training program and provide this training to park operations supervisors, park maintenance staff, program staff who run outdoor programs/events, and new employees who will work outside. Develop plans to scale it up to include contracted staff.		TRUE	14.6				
8	8.6	Continue to increase tree planting and shade at parks, with a focus on parks in equity zones.		TRUE	14.1				
#9 Strengthening Partnerships									
9	9.1	Increase capacity to work with partners.		TRUE	9.1				
9	9.2	Develop a partnership tier matrix and make it available on BREC’s website.			9.1				
9	9.3	Develop partnerships with 2-4 recreation providers to expand access, with a focus on equity zones.		TRUE	1.6				
9	9.4	Improve private support for BREC’s parks (financial contributions, volunteer hours, etc.)		TRUE	23.6				
#10 Reflect and Develop next strategic Plan									
10	10.1	Review the first strategic plan and use lessons learned to inform the development of the next strategic plan.			N/A				
10	10.2	Review the CIP prioritization framework and make any updates to the process.		TRUE	N/A				
10	10.3	Update the equity zones map with the latest available ACS data and to incorporate park investments over the past 3 years.			N/A				
10	10.4	Consider updating inventory data, with a focus on parks previously assessed in fair condition and/or that have had major projects in the past 3 years.	yes		N/A				
10	10.5	Complete the development of the next 3 year plan including updated CIP. Get ready to implement it!			N/A				

APPENDIX D: IYP3 GOALS + RECOMMENDATIONS

[WELCOMING EVERYONE: GOALS + STRATEGIES FOR EQUITY]

Principle 1: Equity, Welcoming Everyone										PROJECTED COMPLETION			
Goal	Strategy	Recommendations	Quick Win	High Priority	Lead	Partners	Related Strategies	Key Focus Area	Completed	In Progress	2026	2027	2028
01 Equitable Quality													
Develop and maintain high-quality parks, facilities, and programming across all communities while also adapting to unique neighborhood needs.	1.1 Updated Level of Service Standards	Develop updated level of service standards that consider the region’s diverse development patterns and equity goals.		Yes	P+E and Recreation, in collaboration with all departments as well as the community	TPL	1.4			yes			
	1.2 Equity-based Reinvestment	Reinvest in under-served communities and in parks/facilities that have important equity legacies.			P&E, in collaboration with Recreation and P&D	CAC's, Friends Groups, and local, applicable non-profits				yes			
	1.3 Minimum Comfort Standards	Define minimum comfort standards for parks and recreation facilities (ex. A/C in indoor facilities, water fountains for parks, etc.) and prioritize achieving these first in equity zones.	Yes	Yes	P&E in collaboration with Recreation and P&D	CAC's, Friends Groups, and local, applicable non-profits	13.1,14.3			yes			
	1.4 Priority Equity Mapping	Maintain priority equity mapping along with the BREC strategic plan to identify priority regions for future investments			P&E in collaboration with from Recreation and P&D	CAC's, Friends Groups, and local, applicable non-profits	1.1			yes			
	1.5 Community + Staff Park Audits with Projects	Include a community + staff park audit as a component of planning for major park and facility renovations to gather resident ideas and maintenance concerns about local parks and programs.			P&D in partnership with the local communities	CAC's, Friends Groups, and local, applicable non-profits				yes			
	1.6 Partnerships to Expand Access	Develop partnerships with schools, other recreation providers, and “non-traditional” landowners to increase access to and maintenance of greenspace across the parish.			P&D in partnership with the local communities	CAC’s, Friends Groups, and local, applicable non-profits	9.1	9.3		yes			
	1.7 Expanding Access through New Development	Expand partnerships and incentives for the development community to increase park access and maintenance across the parish in accordance with growth.			P&D and Superintendent’s Office	TPL, local municipalities, and developer community				yes			
02 Equitable Operations													
Develop a robust workforce by increasing access to opportunity through equitable hiring, operations, education/training, and internal advancement within the department.	2.1 Equitable Procurement and Purchasing	Supporting small, local, and minority owned businesses that can provide services to BREC in alignment with BREC’s updated DBE policy.		Yes	Purchasing and Small Business Mgr	Local non-profits and municipal governments				yes			
	2.2 Staff Training on Equity Topics	Expand staff training programs to include topics such as parish history, equitable and ethical practices, implicit biases, and engagement strategies for relevant BREC staff that work directly with system users including full-time staff, contractors, instructors, partners, and BREC leadership.			HR in collaboration with all other departments	Local training or consulting businesses, historians, and community leaders				yes			
	2.3 Expanded Recruitment	Engage BREC department staff in the recruitment process and actively recruit for open positions to draw in the highest quality professionals from the state and greater region.		Yes	HR	Communications		2.3		yes			

APPENDIX D: IYP3 GOALS + RECOMMENDATIONS

[WELCOMING EVERYONE: GOALS + STRATEGIES FOR EQUITY]

Principle 1: Equity, Welcoming Everyone											PROJECTED COMPLETION		
Goal	Strategy	Recommendations	Quick Win	High Priority	Lead	Partners	Related Strategies	Key Focus Area	Completed	In Progress	2026	2027	2028
03 Accessible, Welcoming Design													
Implement park design strategies that improve accessibility and increase a sense of belonging for community members who may have historically or currently face barriers to access.	3.1 Language Access Plan	Develop a language access plan for increased multilingual marketing, programs, and park amenities like signage.			P&E and Communications	Friends groups in applicable communities							
	3.2 ADA Transition Plan implementation	Continue to implement the ADA transition plan in existing parks			P&E and Park Ops	Disability Advocacy Groups				yes			
	3.3 Inclusive Design Toolkit	Create an Inclusive Design Toolkit which lists the baseline accessible amenities that BREC should offer.			P&E in collaboration with Recreation, HR, Park Ops, and a CAC								
04 Engaged Participation													
Identify and reduce barriers to participation, while also expanding avenues for community engagement regarding future BREC investments and decisions	4.1 Innovative Community Engagement	Explore innovative community engagement strategies to increase participation of non-traditional park users.		Yes	P&D in collaboration with Recreation, Communicaitons, and P&E	CAC's, Friends Groups, and local applicable non-profits, area businesses, and area schools	2.2			yes			
	4.2 BREC Youth Advisory Council	Explore development of a BREC youth advisory council that meet regularly to discuss issues in their communities from a youth perspective and provide input on new programming and marketing ideas.			Recreation and P&D	Communications, area schools, youth organizations							
05 Inclusive Stories													
Diversify interpretive signage, programs, and events to center underrepresented stories, people, and places	5.1 Underrepresented Stories Signage	Develop historical and interpretive signage standards that elevate the underrepresented stories and histories of BREC and the parish.			Communications, P&E, and P&D	Local historian and higher education institutions	5.2			yes			
	5.2 Historical Programming	Create historical programming to connect underrepresented narratives to the parks and facilities using existing BREC standards.			Recreation, P&E, and P&D	Local historian and higher education institutions				yes			
	5.3 Equity + History Partnerships	Explore opportunities to partner with higher education institutions to develop materials about the intersection of park facilities, equity, and parish history.			Recreation, P&E, and P&D	Local historian and higher education institutions	5.1,5.2						

APPENDIX D: IYP3 GOALS + RECOMMENDATIONS

[CONNECTED PEOPLE: GOALS + STRATEGIES FOR SENSE OF COMMUNITY + PROGRAMMING]

Principle 2: Community, Connected People											PROJECTED COMPLETION		
Goal	Strategy	Recommendations	Quick Win	High Priority	Lead	Partners	Related Strategies	Key Focus Area	Completed	In Progress	2026	2027	2028
06 Programming													
Expand and diversify programming to meet BREC's focus on equity and national and regional trends.	6.1 Responding to Recreation Trends	Test new recreation programs related to national and regional trends to identify possible new program offerings.			Recreation and P&E					Yes			
	6.2 Reduced Barriers to Programming	Continue to reduce barriers to participation in BREC programming and consider opportunities for partnerships to expand access			Recreation in collaboration with P&D	Schools and local organizations	4.1, 10.1, 10.2, 10.4, 10.5			Yes			
	6.3 Flexible Gathering Spaces	Design parks and facilities with flexible gathering spaces and functionalities that can be used for community events and programs especially in neighborhoods with high amounts of multi-family housing and density.		Yes	P&E SOP, P&D, and Recreation	CACs and Friends Groups				Yes			
	6.4 Wifi Access at Key Parks	Develop public internet hot spots that can be utilized by nearby residents to further expand internet access in parts of EBRP that have low internet access as identified in the ConnectLA Study and map parks within these areas.	Yes		P&E, I.S., Recreation, and Park Ops	Local Government in collaboration with state and federal grants							
	6.5 Online Reservation System	Update BREC reservation systems to allow for online reservations of community spaces and cross department access of reservation logs.	Yes	Yes	Recreation, I.S., and Communications					Yes			
	6.6 Shared Staffing across Recreation Centers	Consider staffing models that share staff across multiple BREC recreation centers in areas with multiple centers.			Recreation in collaboration with P&D					Yes			
07 Community Health													
Continue to support community health and wellbeing through recreation offerings, education, social connection and relaxation	7.1 Health Partnerships	Expand access to exercise amenities at BREC parks through partnerships and funding from local health clinics or donors, and explore other opportunities for financial support from EBRP healthcare sector.			Support organization in collaboration with P&D and other applicable departments	Healthcare providers				Yes			
	7.2 ParkRX Program	Explore the opportunity of a ParkRX program with local health care agencies.			Recreation and P&D	Healthcare providers, Insurance companies							
	7.3 Healthy Food Programs	Expand healthy food programs such as community garden spaces and nutrition program partnerships within parks, prioritizing parks that are near concentrations of multifamily housing.			Recreation and P&D	The Walls Project, HealthyBR, local farmers, and Friends Groups				Yes			
	7.4 Community Health Resources	Facilitate community health programs at BREC facilities by providing spaces for partners to use to offer programs.			Recreation and P&D	Local farmers or horticulturalists, LA Department of Health, Well Ahead Program, and CPEX	7.1						
08 Safety and Security and Activation													
Continue to make BREC facilities active, safe, and positive places to visit and enjoy	8.1 Safe Parks Design Pilot Program	Develop a safe parks design pilot program to identify elements of park design and policies residents associate with increased security . Utilize this data to then develop safe parks design guidelines which can be tested at select park locations to promote safe park design in EBRP.		Yes	P&E in collaboration with Recreation	CAC, design professionals, and law enforcement	8.2, 10.1	5.1, 5.2, 5.3		Yes			
	8.2 Safety/Security Investments	Continue to invest in technology (cameras, license plate readers, etc.), lighting, and physical safety improvements in strategic park and greenway locations along with data collection of incidents to curb vandalism and delinquency in parks.			P&E, I.S., Recreation, RM, and Park Ops, and P&D	Law enforcement; Friends Groups; Neighborhood Associations	8.1,10.1	4.5, 5.4, 5.5		Yes			
	8.3 Safety-based Programming Initiatives	Develop safety based programming and initiatives such as a Park Ambassador Program in parks adjacent to high-crime neighborhoods to create a renewed sense of safety in parks and greenways.			Recreation and P&D	Friends Groups, Volunteers, local non-profits, other governmental agencies	8.1						
	8.4 Staff Safety Standards	Develop staff safety standards and assess existing staff work locations for improvements to ensure the safety of BREC staff and security of property.	Yes		Risk Management in collaboration with Park Ops, HR, and Recreation	BRPD and CPEX		5.6		Yes			

APPENDIX D: IYP3 GOALS + RECOMMENDATIONS

[CONNECTED PEOPLE: GOALS + STRATEGIES FOR SENSE OF COMMUNITY + PROGRAMMING]

Principle 2: Community, Connected People											PROJECTED COMPLETION		
Goal	Strategy	Recommendations	Quick Win	High Priority	Lead	Partners	Related Strategies	Key Focus Area	Completed	In Progress	2026	2027	2028
09 Partnerships													
Expand and foster partnerships with community organizations and stakeholders to improve community health, foster equitable access, and expand programming opportunities	9.1 Tiered Partnership Framework	Develop a tiered partnership framework to create guidelines for partnership commitments and level of BREC support.		Yes	P&D			9.1, 9.2		Yes			
	9.2 Online Partnership Information	Create an easy-to-access page on the BREC website that lists partnership requirements associated with each tier, highlights existing partners and the work done with each, and allows stakeholders to submit a partnership application form for consideration.	Yes		P&D is lead to provide info and requirements, communications would help in hosting information online.					Yes			
		Foster partnerships in areas with multiple BREC recreation centers to utilize existing infrastructure and support existing programs in a community.			Recreation in collaboration with P&D	local non-profits				Yes			
	9.3 Friends Group Formation	Continue to promote Friends Groups and assess how to overcome barriers to formation.			P&D in collaboration with Recreation								
10 Marketing and Communications													
Continue to expand awareness of BREC facilities and programs, with an equity focus	10.1 Integrated Communication Channels	Ensure consistent messaging across all communication channels, including traditional and non-traditional media, and in-person interactions.			Communications in collaboration with P&D and I.S.	Local Community Organizations, Schools and Universities, Local Businesses, and Marketing Experts and Consultants				Yes			
	10.2 Enhanced Interactive Online and Social Media Presence	Boost digital engagement by expanding online and social media marketing efforts.			Communications	Local Influencers and Content Creators, Digital Marketing Agency, Schools and Universities, and Technology Partners				Yes			
	10.3 Comprehensive Content and Traditional Media Strategy	Continue BREC’s robust content marketing plan to ensure a wide-reaching and consistent presence across multiple platforms.			Communications in collaboration with P&D					Yes			
	10.4 Equity-focused Outreach	Implement targeted marketing campaigns aimed at underrepresented communities.			Communications	Local Community Organizations, Schools and Universities, Faith-Based Organizations, and Healthcare Providers and Clinics				Yes			
	10.5 Communications Partnerships	Expand outreach methods in collaboration with partners to help increase audience to non-aware users.			P&D	Local Media Outlets				Yes			
	10.6 Feedback Mechanisms	Establish robust feedback mechanisms to continuously gather community input.			P&D in collaboration with Communications, IS, and all other BREC departments as well as the community	Local Community, Organizations, Schools and Universities, Faith-Based Organizations, Local Businesses, and Healthcare Providers and Clinics				Yes			
	10.7 Safety and Quality Assurance Marketing Campaign	Highlight ongoing safety and quality improvements in marketing campaigns to reassure visitors to maintain a positive reputation.			P&D in collaboration Communications	Local Media Outlets				Yes			
	10.8 Promotional Merchandise	Distribute BREC-branded merchandise at events and through local partners to increase brand visibility and foster community pride.	Yes		Communications			7.2		Yes			
	10.9 New Marketing Budget Process	Adjust the way BREC sets the annual marketing budget.			Superintendent's Office and Communications	Finance Department, Program Managers, and Marketing Experts and Consultants				Yes			

APPENDIX D: IYP3 GOALS + RECOMMENDATIONS

[CONNECTED ENVIRONMENT: GOALS + STRATEGIES FOR ENVIRONMENT + RESILIENCE]

Principle 3: Environment, Connected Environment											PROJECTED COMPLETION		
Goal	Strategy	Recommendations	Quick Win Votes	High Priority Votes	Lead	Partners	Related Strategies	Key Focus Area	Completed	In Progress	2026	2027	2028
11 Sustainable Landscapes and Environmental Quality													
Scale up sustainable landscape management practices to reduce long-term maintenance efforts and contribute to the health of the EBPR ecosystem.	11.1 Sustainable Landscapes and Maintenance	Expand and enhance sustainable landscape practices and maintenance strategies, including meadows, reduced mowing, and tree groves, to boost ecological value while ensuring visitor safety at BREC facilities.			Park Ops and NRM	P&E				Yes			
	11.2 Tree Preservation and Planting Program	Develop and implement a comprehensive tree preservation and planting program focusing on species with high carbon sequestration and air pollution removal capabilities.			Park Ops and NRM	P&E and conservation programs				Yes			
	11.3 SITES Accreditation for Parks	Explore the possibility of meeting some of the standards set by the Sustainable Sites Initiative (SITES) accreditation for BREC parks, demonstrating commitment to sustainable landscape practices.			P&E and NRM	Park Ops							
	11.4 Develop Tree Ambassador Program	Create and implement a Tree Ambassador program to educate the community on tree benefits and promote tree planting beyond BREC parks.			P & E, Park Ops, NRM, CORE	Baton Rouge Green: Baton Root				Yes			
	11.5 Biodiverse Planting Areas	Increase and diversify biodiverse planting areas across all BREC parks, incorporating various native landscape types and scales.			P&E, Park Ops, and NRM					Yes			
	11.6 Native and Climate- Appropriate Species	Implement a policy to prioritize native and climate-adaptive plant species in all BREC park plantings, considering future climate scenarios.			P&E and Park Ops					Yes			
12 Sustainable Facilities													
Continue to implement sustainable practices across the BREC system to reduce the system’s environmental footprint and reduce energy costs.	12.1 Energy Audits and Upgrades	Conduct thorough energy audits of BREC facilities and implement cost-effective energy-saving measures, including exploration of solar options for energy resilience.	Yes		P&E								
	12.2 Community Resilience Hubs	Continue to explore how BREC facilities can act as resilience hubs for the community.		Yes	P&E					Yes			
13 Water Management													
Increase the capacity of BREC parks to manage storm water and contribute to regional flood solutions through green infrastructure and innovative design.	13.1 Vegetated Swales	Replace concrete drainage swales with vegetated alternatives to enhance water management.			P&E					Yes			
	13.2 Enhanced Water Storage Capacity in Park System	Expand water storage capabilities within BREC parks to mitigate local flooding and improve overall water management.			P&E					Yes			
	13.3 Environmental Performance Metrics	Develop and implement a comprehensive set of environmental performance metrics for stormwater management and flood mitigation in BREC parks.			P&E					Yes			
	13.4 Water Management Partnerships	Strengthen and expand partnerships with public agencies to enhance regional stormwater management strategies in East Baton Rouge Parish			BREC, Amite River Basin Commission, Pontchartrain Levee District, City Parish, and other agencies involved in regional flood risk reduction					Yes			
	13.5 Floodplain-Aware Facility Planning	Develop and implement a BREC policy for flood-resilient facility placement and program design based on current and projected floodplain data, where possible.			P&E					Yes			
	13.6 Green Infrastructure Maintenance Standards	Create comprehensive maintenance standards for green infrastructure elements, including capacity thresholds and tiered maintenance levels			P&E					Yes			

APPENDIX D: IYP3 GOALS + RECOMMENDATIONS

[CONNECTED ENVIRONMENT: GOALS + STRATEGIES FOR ENVIRONMENT + RESILIENCE]

Principle 3: Environment, Connected Environment											PROJECTED COMPLETION		
Goal	Strategy	Recommendations	Quick Win Votes	High Priority Votes	Lead	Partners	Related Strategies	Key Focus Area	Completed	In Progress	2026	2027	2028
14 Heat Resilience													
Contribute to cooler communities and heat relief, especially in areas experiencing higher (localized temperatures (urban heat island effect), through strategic planting, shade structures, and cooling amenities with a focus on human comfort and well-being while using park facilities.	14.1 Tree Canopy Goals and Inventory	Develop and implement minimum tree canopy coverage goals for all BREC parks.			P&E			8.6		Yes			
	14.2 Cooling Features and Programming	Increase and enhance cooling amenities and related programming in BREC parks, with a focus on areas most affected by urban heat island effects			P&E and Recreation					Yes			
	14.3 Shade for Outdoor Activity Areas	Strategically implement shading solutions for playgrounds, sports fields, and outdoor activity areas, focusing on player and spectator comfort during typical usage times.		Yes	P&E					Yes			
	14.4 Heat Safety & Heat Resilience Policies	Develop BREC policies to support health and safety on hot days, such as shading all playgrounds and including water fountains in every park, starting in equity focus areas that experience elevated temperatures.		Yes	P&E		1.3, 14.1, 14.3, 14.5	8.3, 8.4	Yes				
	14.5 Heat Operations Action Plan + BREC Heat Team	Form an inter-departmental Heat Team and develop a Heat Operations Action Plan to guide how BREC will adjust outdoor work and programming on high-heat days, including related communication strategies.			P&E, Park Ops, Recreation, and Risk Management		14.4. 14.6	3.4, 8.1, 8.2		Yes			
	14.6 Heat Illness Awareness Training	Implement heat illness awareness training for outdoor workers and supervisors, programming staff, coaches, and contractors. (especially programming staff, coaches, and contractors who work with older adults, youth, and any other groups who are more sensitive to heat-related health problems.)			HR			8.5		Yes			
15 Open Space Preservation and Environmental Education													
Preserve high value landscapes that protect the scenic beauty and environmental function of the parish—supporting quality of life, environmental justice, community character, and economic development (retention/attraction of residents, businesses, and tourists). Promote community engagement and education by connecting residents to areas that reveal Louisiana’s diverse natural landscape ecology.	15.1 Ecological Baseline Inventories	Complete comprehensive baseline inventories to assess the ecological health and value of BREC’s conservation areas, nature reserves, and conservation management units.			P&E			6.7		Yes			
	15.2 Protecting and Enhancing Biodiverse Areas	Implement a comprehensive strategy to protect, enhance, and restore biodiverse areas with high biodiversity, incorporating adaptive management techniques and climate change considerations.			P&E					Yes			
	15.3 Expand Environmental Engagement	Increase and diversify environmental engagement opportunities across BREC’s park system, including both conservation areas and general-use parks.			P&E, Rec, and P&D					Yes			
	15.4 Nature Reserve Communication	Develop and implement a comprehensive communication strategy to increase awareness of the value of BREC’s nature reserves.			P&E and Communications					Yes			
	15.5 Conservation Partnerships	Develop and nurture strategic partnerships to enhance the long-term health and maintenance of BREC’s conservation areas and nature reserves.			P&E and P&D					Yes			

APPENDIX D: IYP3 GOALS + RECOMMENDATIONS

[CONNECTED PLACES: GOALS + STRATEGIES FOR CONNECTIVITY]

Principle 4: Connectivity, Connected Places											PROJECTED COMPLETION		
Goal	Strategy	Recommendations	Quick Win	High Priority	Lead	Partners	Related Strategies	Key Focus Area	Completed	In Progress	2026	2027	2028
16 Greenway System Expansion and Sustainable Maintenance													
Expand the greenway trail system, with a focus on developing models for sustainable maintenance.	16.1 Create Functional Use Classification System For Trails	Define the primary purpose of each trail section to determine its baseline level of service for access, amenities, and identify funding sources.			P&E	EBR Complete Streets Committee, DOTD, and CRPC Regional Bike Ped Committee							
	16.2 Pedestrian and Bicycle Network Mapping and Expansion	Continue to work with partners to prioritize, develop, and implement the EBRP pedestrian and bicycle network, including identifying and implementing new funding and maintenance models to ensure long-term sustainability.			City Parish and P&E	BREC P&E and P&D, EBR Complete Streets Committee, DOTD, and CRPC Bike Ped Committee		4.4		Yes			
	16.3 Coordinate and Share Resources with Partner Organizations	Advocate and coordinate with partner organizations for the build out of the EBR Bike Ped network and BREC Greenway system.		Yes	P&E, P&D, and Superintendent's Office	City Parish, DOTD, LDH, BRAF, BRAC, CRPC, and Safety Coalition		4.1, 4.3		Yes			
	16.4 Advocate for Greenway Expansion and Inclusion in Public Works	Continue to identify and collaborate with partners to expand bike and pedestrian infrastructure in the parish.		Yes	P&E	Complete Streets Advisory Committee, DPW, DOTD City Parish, and CRPC		4.2		Yes			
17 Quality, Safe Routes to Parks													
Partner with other organizations to create safe networks of quality facilities to improve pedestrian, cycling, and transit networks to all facilities.	17.1 10-min Walk Access	Increase access to parks within 10-min walk gap areas, where possible while also prioritizing overall system sustainability. Prioritize increasing access within equity areas.	Yes		City Parish and P&E	BREC, DOTD, EBR Complete Streets Committee, and LDH							
	17.2 Barriers to Park Access Data Collection and Partnerships	In partnership with others, develop data and maps that identify the areas in greatest need of focus to improve pedestrian and bicycle access to parks.			City Parish, P&E	BREC, DOTD, EBR Complete Streets Committee, and LDH							
	17.3 Safe Routes Partnerships	Create collaborative partnerships to advocate and prioritize pedestrian and bicycle infrastructure improvements within a half mile to parks in areas with low car ownership.		Yes	P&E, P&D	DOTD, CRPC Safety Dept, Public Works, CATS, Entergy, and Police Dept.							
	17.4 Safe Routes To Parks Toolkit	Develop a Safe Routes to Parks Toolkit to identify strategies existing and proposed park facilities can implement.	Yes		P&E	EBR PW, Police Dept, Neighborhood Groups, Safe Routes Partnership, and TPL							

APPENDIX D: IYP3 GOALS + RECOMMENDATIONS

[CONNECTED PLACES: GOALS + STRATEGIES FOR CONNECTIVITY]

Principle 4: Connectivity, Connected Places											PROJECTED COMPLETION		
Goal	Strategy	Recommendations	Quick Win	High Priority	Lead	Partners	Related Strategies	Key Focus Area	Completed	In Progress	2026	2027	2028
18 Increase Blueway System Use													
Increase recreation access to Parish’s waterways by improving access and conditions of the parish waterways	18.1 Blueway Monitoring System	Develop a blueway monitoring system identifying locations with most frequent use.				P&E		LDWF					
	18.2 Kayak Rental/Storage Program	Create a kayak rental/storage program for all parks where the blueway system is accessible.	Yes			Recreation		P&E and Conservation		Yes			
	18.3 Blueway Marketing Campaign	Develop marketing campaigns to increase awareness of the blue way system and related amenities.				Communications in collaboration with P&E and P&D		P&E and P&D					
	18.4 Blueway Standards / Design Guidelines	Develop blueway standards / design guidelines to increase use.		Yes		P&E				Yes			
19 Increase Greenway System Use													
Improve existing and proposed off-street trail network and perception of trail safety	19.1 Comprehensive Bicycle and Pedestrian Network Design Guidelines	Create design guidelines that address trail safety, all weather use, and anticipated use to ensure high quality facilities.		Yes		P&E		City Parish		Yes			
	19.2 Trail Ambassadors	Led through a partnership or nonprofit, consider the development of a trail ambassadors program.				Nonprofit partnership, Friends Groups, or BRPD / EBRSO		P&E and Park Ops		Yes			
	19.3 Trail Data Collection	Establish trail data collection framework and procedures to understand use patterns and identify opportunities to reduce barriers to use.	Yes			P&E		EBR Complete Streets Committee, DOTD, and CRPC					
20 Create Regional Connections													
Create a parish-wide regional trail network to increase physical activity and access to natural resources and create an off-road regional trail network connecting adjacent parishes.	20.1 Regional Bike/Ped Committee	Using the Capital Region Bicycle Pedestrian plan as a basis, collaborate on the development of a regional bike/ ped committee with the CRPC to identify priority locations for inter-parish bike/ ped connectivity and program the development of an inter-parish trail system.				CPRC		EBR City Parish, BREC, Accession, and East Feliciana Livingston					
	20.2 Regional Bike and Blueway Trail Extensions	Develop bike and blueway trail extensions in coordination with adjoining parishes.				P&E		EBR City Parish, CRPC, and Ascension Parish					

APPENDIX D: IYP3 GOALS + RECOMMENDATIONS

IMOVING FORWARD SUSTAINABLY: GOALS + STRATEGIES FOR A SUSTAINABLE PORTFOLIOI

Principle 5: Sustainable Portfolio, Moving Forward Sustainably											PROJECTED COMPLETION			
Goal	Strategy	Recommendations	Quick Win	High Priority	Lead	Partners	Related Strategies	Key Focus Area	Completed	In Progress	2025	2026	2027	2028
21 Sustainable Recreation Centers														
Transition to a tiered recreation center model and recalibrate the existing recreation center portfolio.	21.1 New Recreation Center Tiered Delivery Model	Create a Rec Center Transition Action Plan that identifies how to transition existing recreation centers to the tiered approach recommended in IYP3. Implement this plan. Set a policy of no net increases in the number of BREC recreation centers.		Yes	P&D		1.1. 1.2. 21.4, 21.4	2.1, 2.2, 2.3, 2.4, 2.5	Yes					
	21.2 Sustainable Portfolio Communications Campaign	Develop a sustainable portfolio communications campaign that increases awareness about the need to transition to a tiered rec center model and the long-term benefits it will provide to the parish.			Communicaitons					Yes				
	21.3 BREC on the GEAUX	Expand BREC on the GEAUX Mobile Rec Unit to increase mobile programming for portions of the parish with limited park and/or programming access.			Recreation	Area Schools	21.1			Yes				
	21.4 Indoor Facility Partnerships	Partner with non-BREC owned community centers, senior centers, and local schools to close access gaps in underserved communities.			Superintendent's Office			2.6						
	21.5 Air Conditioning in Recreation Centers (RCTP)	Provide AC in all indoor recreation center facilities and consider operating these spaces as cooling centers during extreme heat.			P&E	Recreation	14.5			Yes				
22 Sustainable Parks														
Support high quality, sustainable maintenance and operations.	22.1 Remove surplus / Redundant Facilities and Lands	Identify opportunities to recalibrate staffing and operational needs across the system to support the goal of an overall sustainable portfolio.		Yes	All in collaboration with HR and Finance		6.4, 6.5			Yes				
	22.2 Reduced Mowing	Reduce mowing area and adjust frequency where possible to reduce related staffing needs.	Yes	Yes	Park Ops		11.1, 22.3	6.1, 6.6		Yes				
	22.3 Updated Maintenance Standards	Update maintenance standards and operations for park types to utilize available staff effectively across the system.		Yes	Park Ops		21.6	6.2, 6.3		Yes				

APPENDIX D: IYP3 GOALS + RECOMMENDATIONS

IMOVING FORWARD SUSTAINABLY: GOALS + STRATEGIES FOR A SUSTAINABLE PORTFOLIOI

Principle 5: Sustainable Portfolio, Moving Forward Sustainably											PROJECTED COMPLETION			
Goal	Strategy	Recommendations	Quick Win	High Priority	Lead	Partners	Related Strategies	Key Focus Area	Completed	In Progress	2025	2026	2027	2028
23 Sustainable Operations														
Support high quality, sustainable maintenance and operations.	23.1 Operations/Maintenance Planning for New Projects	Plan for staffing and maintenance/ operational costs with each new capital project. Prioritize projects where funding sources can be identified to cover both the construction and routine maintenance of the location.		Yes	P&E	Park Ops		7.5		Yes				
	23.2 Defining BREC's Core Services	Update BREC's mission and vision statements. Develop a definition of what BREC's core services are and use this to establish a framework for operations and funding.	Yes		Superintendent's Office			1.1, 1.2, 1.3	YEs					
	23.3 Interdepartmental Communication	Improve communication across BREC departments to foster increased awareness of department workloads, special skills, and overall morale and sense of community across the agency.			Superintendent's Office, I.S., and Communications		23.4	3.3	Yes					
	23.4 Work Order System Updates	Review the current work order prioritization system to see if any adjustments are needed to further prioritize safety, security, and equity.	Yes		Park Ops			3.1, 3.2	Yes					
	23.5 Leadership Pipeline	Inspire the next generation of leaders through training and development.			HR	All departments		3.6		Yes				
	23.6 Private Sector Support	Explore opportunities to leverage partnerships and private development to provide dedicated supplemental funding for parks and recreation.			P&D	All departments		1.7/7.3, 23.6		Yes				
	24 Financial Resilience													
Operate a financially sustainable department that can tackle the current and future needs of the system through the utilization of diverse funding sources.	24.1 Alternative Pension Contribution Plan	Propose and advocate for an alternative pension contribution plan to recapture organization contributions toward staff pensions in the case that full-time staff depart with less than 10 years of service.		Yes	Finance	Superintendent Office				Yes				
	24.2 Financial Sustainability for Facilities	Evaluate and increase facility admission fees and reduce expenses to reduce operating subsidies and approach financial sustainability at facilities.		Yes	Recreation in partnership with Finance					Yes				
	24.3 Alternative Funding Sources	Continue to explore alternative revenue sources or funding mechanisms to position BREC to continue to deliver its mission.			P&D in collaboration with Finance and all other departments			7.4		Yes				
	24.4 Earned Revenue Opportunities	Assess BREC's portfolio of revenue generating offerings across the system to identify opportunities to increase earned revenue.			Recreation and Facilities		10.9	7.1		Yes				

